



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, AUGUST 4, 2025

MEMBERS PRESENT:

*Ted Baca
Bruce Perlman
Juan Montoya
Pilar Vaile - Interim*

OTHERS PRESENT:

*Domonique Limon
Leigh Brunner
Andrew Lewis
Kenna O'Connell
Frederick Mowrer*

*Louis Montoya
Casey Padilla
Michael Dorin
Brian Nichols
Joel Villareal*

*Jasmin Arias
Justin Miller (Zoom)
Jennifer Kittleson (Zoom)
E53239 (Zoom)
Kevin Morrow (Zoom)
Emily Jaramillo (Zoom)*

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:04 a.m. All three Board members were present in person. Interim member Pilar Vaile was also present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, AUGUST 4, 2025.

Member Perlman moved to approve today's agenda. Member Montoya seconded. Voted and passed 3-0.

Chairman Baca moved to amend the Agenda and move item LB 25-07 right after the public comments. Member Perlman seconded. Voted and passed. 3-0.

III. REVIEW AND APPROVAL OF MEETING MINUTES FOR JULY 21, 2024.

Member Montoya moved to approve the minutes for July 21, 2025. Member Perlman seconded. Voted and passed 3-0.

IV. PUBLIC COMMENTS: None.

V. LB 25-07 MOTION TO STAY.

Ms. Pilar Vaile sat in to serve as the acting Chair and Board Member for review of this matter. Acting Chair Vaile addressed the Order to Stay submitted to the Board by Council and asked for a Motion to recognize the Order to Stay issued by the Second Judicial District Court. Member Perlman moved to recognize the Court Order to Stay and to stay this matter. Member Montoya seconded. Voted and passed. 3-0. Acting Chair Vaile announced that the matter is stayed until further notice.

Attorney Bryan Nichols appeared on behalf of the City asked for clarification and asked if we are vacating the Merits Hearing set for September 8th and 9th, 2025. Acting Chair Vaile confirmed that by virtue of staying this matter the setting is vacated. Mr. Nichols asked if the Board had ruled on the issue of Legislative Immunity. Acting Chair confirmed that the Board had ruled on the facial validity of this matter and nothing further.

Member Perlman requested clarification regarding the meeting reservation for September 9, 2025. The September 9, 2025 setting will be vacated.

Member Montoya advised that he is unable to attend the meeting of August 18, 2025 and suggested moving our next meeting to the following Monday, August 25, 2025. Chairman Baca announced that our next meeting will be August 25, 2025.

VI. PRESENTMENT AND APPROVAL OF ORDERS:

- **LB 24-15 ENTRY OF SCHEDULING ORDER.**

Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. The parties are working to settle this matter and agreed to set this matter for a Merits Hearing on October 20, 2025. The Scheduling Order was Approved and Signed.

- **LB 25-01 STIPULATED ORDER (DISMISSAL WITH PREJUDICE).**

Approved and Signed.

- **LB 25-08 PROPOSED SCHEDULING ORDER.**

Approved and Signed.

VII. MISCELLANEOUS/STATUS CONFERENCE:

- **LB 25-06 CITY'S MOTION FOR SUMMARY JUDGEMENT.**

Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Mowrer advised that the parties are working to settle this matter and requested that this matter be reset to our next Agenda of August 25, 2025.

- **LB 25-13 FACIAL VALIDITY SCREENING OF THE PROHIBITED PRACTICE COMPLAINT FILED BY LOUIS MONTOYA, PRESIDENT OF AFSCME LOCAL 624, ON BEHALF OF THE BUILDING MAINTENANCE WORKERS AND AGAINST THE CITY OF ALBUQUERQUE, GENERAL SERVICES DEPARTMENT FOR VIOLATING CBA SECTION 13.1 WORKING OUTSIDE OF THE CLASSIFICATION.**

Attorney Andrew Lewis appeared on behalf of the City and Union Representative Joel Villareal appeared on behalf of the Grievant. Attorney Lewis posed no objection to the facial validity of this matter. Mr. Lewis requested 10-days to file the City's Answer. Chairman Baca granted the request.

Chairman Baca made a Motion to deem this matter facially valid. Member Perlman seconded. Voted and passed 3-0.

ADJOURNMENT.

Chairman Baca moved to adjourn. Member Montoya seconded Voted 3-0. Meeting was adjourned at 9:20 a.m.



TED BACA, CHAIR
City Labor-Management Relations Board

8/25/25
DATE