

# CITY OF ALBUQUERQUE

## CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, APRIL 8, 2024

MEMBERS PRESENT:

Chairman Ted Baca  
Juan Montoya  
Bruce Perlman

OTHERS PRESENT:

Nichole Maher  
Joel Villarreal  
Merissa Reddy (zoom)

Jessica Serrano  
Stephanie Gomez  
Leigh Brunner

### AGENDA MINUTES

**I. CALL TO ORDER.**

Meeting called to order at 9:00 am. Mr. Perlman and Mr. Montoya were present in person. Chairman Baca was absent.

**II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, APRIL 8, 2024.**

Perlman moved to approve. Montoya seconded.

**III. REVIEW AND APPROVAL OF MINUTES FOR MONDAY, MARCH 25 2024.**

Perlman moved to approve. Montoya seconded. Not signed. Added to 4/22/24 agenda.

**IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**

None.

**V. PRESENTMENT AND APPROVAL OF ORDERS:**

• **LB 23-08 ORDER OF DISMISSAL**

Signed and approved.

**VI. MISCELLANEOUS/STATUS CONFERENCE:**

• **LB 24-07 FACIAL VALIDITY SCREENING FOR NEW PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FRED MOWRER ON BEHALF OF THE APOA AND OFFICER TRACY DRAGER, AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE CBA AND RIGHTS OF OFFICERS BY IMPOSING LATE DISCIPLINE UPON THE OFFICER.**

Jessica Serrano appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of the APOA.

City did not have any objections to the facial validity of this PPC. Mr. Perlman moved to find facially valid. Mr Montoya seconded. Voted and passed 2-0. Board granted City 10 days to reply to PPC.

• **LB 24-05 HEARING ON BRIEFINGS FOR PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FRED M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING EMPLOYMENT RIGHTS TO AN INDEPENDENT ADMINISTRATION INVESTIGATION, VIOLATING DEPARTMENT POLICIES AND VIOLATING EMPLOYER'S GARRITY RIGHTS.**

Attorney Jessica Serrano appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of the



APOA.

Parties are currently in negotiations. Set for status conference to see where the parties are at next meeting, 4/22/24.

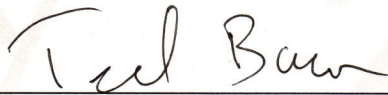
- **LB 24-08 FACIAL VALIDITY SCREENING FOR NEW PROHIBITED PRACTICE COMPLAINT FILED BY STAFF REPRESENTATIVE JOEL VILLARREAL ON BEHALF OF AFSCME LOCAL 2962, COUNCIL 18, AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO AND ARTICLES 0.3 AND 1.9 OF THE CBA BY UNILATERALLY INCREASING WORKLOADS WITHOUT PROVIDING NOTICE AND/OR NEGOTIATING WITH THE UNION.**

Attorney Jessica Serrano appeared on behalf of the City. Joel Villarreal and Stephanie Gomez appeared on behalf of AFSCME 2962.

Attorney Serrano stated the City is requesting clarification on how the City allegedly violated Articles 0.3 and 1.9. Mr. Villarreal stated it is the LMRO the Union feels was violated. Mr. Villarreal stated the State of New Mexico had found in very similar situations where unilateral changes to workload without bargaining were upheld, that this broad of a statement was allowed. Mr. Perlman and Mr. Montoya were not in agreement on the facial validity and would like to schedule for a continued facial validity hearing on 4/22/24, when all 3 Board Members should be present.

**VII. ADJOURNMENT.**

Mr. Perlman moved to adjourn. Mr. Montoya seconded. Adjourned at 9:26 am.



**TED BACA, CHAIR**

**City Labor-Management Relations Board**

4/22/24  
DATE