



# ***CITY OF ALBUQUERQUE***

## **CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, APRIL 7, 2025**

### **MEMBERS PRESENT:**

*Ted Baca  
Bruce Perlman  
Juan Montoya*

### **OTHERS PRESENT:**

*Domonique Limon  
Leigh Brunner  
Andy Lewis  
Kenna O'Connell  
Frederick Mowrer*

*Louis Montoya  
Mike Dorin  
Augustine Romero  
Ernest Pacheco  
Joel Villareal*

*Casey Padilla  
Stephanie Gomez (Zoom)  
James Montalbano (Zoom)*

## **MINUTES**

### **I. CALL TO ORDER.**

Chairman Baca called the meeting to order at approximately 9:01 a.m. All three Board members were present in person.

### **II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, APRIL 07, 2025.**

Member Perlman moved to approve today's agenda and to strike LB 25-07 from today's Agenda and reset for the meeting of April 21, 2025. Member Montoya seconded. Voted and passed 3-0.

### **III. REVIEW AND APPROVAL OF MINUTES FOR MARCH 24, 2024.**

Member Montoya moved to approve. Chairman Baca seconded. Voted and passed 3-0.

### **IV. PUBLIC COMMENTS: None.**

### **V. PRESENTMENT AND APPROVAL OF ORDERS:**

- **LB 24-20 ORDER GRANTING MOTION TO VACATE MERITS HEARING.**  
Approved and Signed.
- **LB 24-20 AMENDED SCHEDULING ORDER.**  
Approved and Signed.
- **LB 25-02 ORDER OF DISMISSAL – SUBMITTED BY THE CITY.**  
Approved unanimously and Signed.
- **LB 25-02 ORDER OF DISMISSAL – SUBMITTED BY THE PETITIONER.**  
Denied.

### **VI. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 25-05 FACIAL VALIDITY SCREENING OF THE SECONED AMENDED PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION OFFICER ANTHONY GUERRERA AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**

Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Lewis noted that the City had no objection to facial validity. Chairman Baca advised that

this matter is deemed facially valid.

- **LB 25-06 FACIAL VALIDITY SCREENING OF THE AMENDED PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION OFFICER CURTIS HOFFMAN AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**

Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Lewis noted that the City had no objection to facial validity. Chairman Baca advised that this matter is deemed facially valid.

- **LB 25-09 FACIAL VALIDITY SCREENING OF THE PROHIBITED PRACTICE COMPLAINT FILED BY AUGUSTINE ROMERO, PRESIDENT OF AFSCME LOCAL 3022 COUNCIL 18, AFL-CIO, ON BEHALF OF STORM WARE INSPECTOR NATHAN RANDALL AND AGAINST THE CITY OF ALBUQUERQUE DIVISION OF MUNICIPAL DEVELOPMENT FOR VIOLATING CBA SECTION 24.1.3.3.**

Attorney Andrew Lewis appeared on behalf of the City and Augustine Romero and Joel Villareal appeared on behalf of AFSCME. Attorney Lewis noted that the City had no objection to facial validity. Chairman Baca advised that this matter is deemed facially valid.

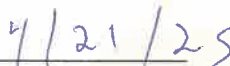
- **LB 25-10 FACIAL VALIDITY SCREENING OF THE PROHIBITED PRACTICE COMPLAINT FILED BY AUGUSTINE ROMERO, PRESIDENT OF AFSCME LOCAL 3022 COUNCIL 18, AFL-CIO, ON BEHALF OF SOLID WASTE SUPERVISOR ERNEST PACHECO AND AGAINST THE CITY OF ALBUQUERQUE, SOLID WASTE DEPARTMENT FOR VIOLATING CBA SECTION 15.1 AND 14.1.**

Attorney Andrew Lewis appeared on behalf of the City and Augustine Romero and Joel Villareal appeared on behalf of AFSCME. Attorney Lewis noted that the City had no objection to facial validity. Chairman Baca advised that this matter is deemed facially valid.

**VII. ADJOURNMENT.**

Member Perlman moved to adjourn. Member Montoya seconded Voted 3-0. Meeting was adjourned at 09:16 a.m.

  
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**TED BACA, CHAIR**  
**City Labor-Management Relations Board**

  
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**DATE**