

**THE CITY OF ALBUQUERQUE  
LABOR-MANAGEMENT RELATIONS BOARD**

**PETITION FOR CERTIFICATION AND REPRESENTATION**

**LB-22-36**

**NOTICE AND DIRECTION OF REPRESENTATION ELECTION**

NOTICE IS HEREBY GIVEN that the City of Albuquerque Labor Management Relations Board (“Board”) will conduct a representation election on Monday, November 28, 2022. Section 3-2-7(D)(2) of the City of Albuquerque’s Labor Management Relations Ordinance provides in relevant part that if eligible employees demonstrate sufficient interest, the Board shall call and hold a representation election to determine whether an employee organization shall be the exclusive representative of a bargaining unit. The bargaining unit whose members are eligible to vote in the election is the Behavioral Health Responders, Community Responders, and Street Outreach Resource Coordinators in the City of Albuquerque’s Community Safety Department, excluding probationary, confidential, supervisory and management employees.

Further details of the election are as follows:

**Number of Observers Per Party: 0**

**Polling Location: Electronic via Employee Self Service Portal:**

<https://employee.cabq.gov>

**Date of Election: November 28, 2022**

**Time of Election: 12:01 A.M. until 11:59 P.M.**

A sample ballot listing the voting choices is attached to this Notice as Exhibit B. Eligible employees may access the ballot from any City or personal device by logging in to the Employee

Self Service Portal: <http://employee.cabq.gov/>. Please contact [cityclerk@cabq.gov](mailto:cityclerk@cabq.gov) if you have any questions about voting procedures.

Each City Department with employees eligible to vote shall post copies of this notice at least 10 days before the election and take reasonable measures to assure that they are not removed, covered, altered or defaced. A copy of this notice shall also be posted on the Board's website at [Labor Management Relations Board — City of Albuquerque \(cabq.gov\)](http://www.cabq.gov).

The procedure for challenging ballots is as follows:

**Challenge Instructions**

1. Through its representative, any party to the election may challenge the eligibility to vote of any person who casts an electronic ballot.
2. Challenges will be sent by email to the City Clerk's office at [cityclerk@cabq.gov](mailto:cityclerk@cabq.gov) with *Vote Challenge LB 22-36* in the subject line. The body of the email must state the name of the party making the challenge, the name and job classification of the challenged voter or voters, and the reason for the challenge for each voter.
3. Following the voting, the board shall attempt to resolve the eligibility of challenged voters by agreement of the parties. The ballots of challenged voters who are agreed eligible shall be processed electronically with the other ballots.
4. If the number of unresolved, challenged ballots could be determinative of the election, they will be investigated by the board as soon as possible to determine voter eligibility. If an investigation is conducted, the board shall declare the tally inconclusive, and will issue a report on the determination of voter eligibility or a notice of hearing within 15 days of the election. Any party may request board review of the board's report, following the procedures set forth in Section 2.20 of the board's rules.

Any voters or participants with disabilities who need accommodations in order to participate shall contact Sylviaanne Gallegos at least three business before the election at [svgallegos@cabq.gov](mailto:svgallegos@cabq.gov) or 505-924-3648.

IT IS THEREFORE ORDERED.

DATE ISSUED: \_\_\_\_\_

\_\_\_\_\_  
Ted Baca, Board Chair

\_\_\_\_\_  
Juan Montoya, Board Member

\_\_\_\_\_  
Bruce Perlman, Board Member

1) Login to ESS (HRMPROD)

2) Find and click on the 'Elections eForms' tile on the Employee Self Service page. Should be located on the bottom right of the page. This will open the Elections page.

3) Click on the 'Add a Union eForm' to open the electronic Ballot.

Employee Self Service Elections Form ID 101014

Vote for the Union Election : Vote for the Union Election

Select A Choice

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OFFICIAL BALLOT

To vote, make a selection below.

Select **Communication Workers America** for Communication Workers of America (“CWA”)  
Select **AFSCME Council 18** for American Federation of State, County, and Municipal Employees, Council 18 (“AFSCME Council 18”)  
Select **No Representation** for No Representation

For specific information, refer to the Notice of Election posted pursuant to Section 2.24 of the Labor Management Relations Board Rules and Regulations.

\*Ballot Selection

Comments

Submit

4) Make a Ballot Selection and Submit. The system will only allow one submission per voter.

\*Ballot Selection

Comments

Submit

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To vote, darken the box to the LEFT of your choice, like this . For specific information, refer to the Notice of Election posted pursuant to Section 2.24 of the Labor Management Relations Board Rules and Regulations. If you tear, spoil, deface, or erroneously mark this ballot, you may return it and obtain another.

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Communication Workers of America (“CWA”)

American Federation of State, County, and Municipal Employees, Council 18 (“AFSCME Council 18”)

No Representation