

# CITY OF ALBUQUERQUE



## CITY LABOR - MANAGEMENT RELATIONS BOARD

PATRICK HALTER  
BARBARA G. STEPHENSON  
JUSTIN LESKY

MONDAY, FEBRUARY 6, 2012 AT 9:00 A.M. to 12:00 P.M.

GALLERIA, NORTH TOWER, 7<sup>TH</sup> FLOOR, SUITE 735, HEARING ROOM 1

### AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, FEBRUARY 6, 2012.
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR JANUARY 23, 2012.
- IV. SETTLEMENT AGREEMENT & MOTION TO DISMISS.
  - LB-10-07, COMPLAINT FOR VIOLATION OF CONTRACTUAL OBLIGATIONS ON BEHALF OF THE CITY OF ALBUQUERQUE FIRE DEPARTMENT, WILLIAM REED (FRED M. MOWRER)
- V. NMTU'S OPPOSITION TO DISMISSAL OF CASES WITH THE BOARD.
  - LB-08-36, PROHIBITED PRACTICES COMPLAINT, ARTICLE 2 § 3-2-9 ON BEHALF OF DORTHEA MONTANO (ROCKY GUTIERREZ)
  - LB-09-17, PROHIBITED PRACTICES COMPLAINT, ARTICLE 2 OF THE LABOR MANAGEMENT RELATIONS ORDINANCE (LMRO) § 3-2-9 ON BEHALF OF MIKE CHAVEZ, AN EMPLOYEE OF THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT (LOCAL 624)
  - LB-09-23, PROHIBITED PRACTICES COMPLAINT, ARTICLE 2 OF THE LABOR MANAGEMENT RELATIONS ORDINANCE (LMRO) § 3-2-9 ON BEHALF OF NORMA J. GARZA (LOCAL 624)
  - LB-09-24, PROHIBITED PRACTICES COMPLAINT ARTICLE 2 OF THE LABOR MANAGEMENT RELATIONS ORDINANCE (LMRO) § 3-2-9 ON BEHALF OF ARIO LUJAN (LOCAL 624)
  - LB-09-46, PROHIBITED PRACTICES COMPLAINT ON BEHALF OF JOHNNY AGUILAR (AFSCME LOCAL 624)
  - LB-11-19, PROHIBITED PRACTICE COMPLAINT (LMRO 3-2-9) ON BEHALF OF LOCAL 624, THE CITY FAILED TO COMPLY WITH THE CBA IN EFFECT TO THE VACATION BID (PAUL FROONJIAN LOCAL 624)

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**VI. FOR INFORMATIONAL PURPOSES: (NEW CASE FILINGS)**

- LB-12-01, STEP I GRIEVANCE, PROHIBITED PRACTICES COMPLAINT ON BEHALF OF JUDY GARCIA AGAINST THE CITY OF ALBUQUERQUE AND THE CITY OF ALBUQUERQUE FAMILY & COMMUNITY SERVICES REGARDING DISCRIMINATION IN REGARDS TO HIRING OR CONDITIONS OF EMPLOYMENT, VIOLATION OF WRITTEN AGREEMENTS IN FORCE, WORKING OUTSIDE CLASSIFICATIONS, VIOLATIONS OF CBA. (LEE WHISTLE, AFSCME 3022)

**VII. MERITS HEARING.**

- **CONSOLIDATED:** LB-10-04, PROHIBITED PRACTICES COMPLAINT ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF 244) LB-10-10, COMPLAINT FOR VIOLATION OF CONTRACTUAL OBLIGATIONS ON BEHALF OF MARTIN SALAZAR (IAFF 244, FRED M. MOWRER) **DAY 2**
- LB-11-31, COMPLAINT FOR VIOLATION OF CONTRACTUAL OBLIGATIONS AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT BY FAILING TO NEGOTIATE IN GOOD FAITH. (FREDERICK M. MOWRER, APOA)
- LB-11-32, PROHIBITED PRACTICES COMPLAINT ON BEHALF OF THE CITY OF ALBUQUERQUE FIRE DEPARTMENT. THE CITY OF ALBUQUERQUE VIOLATED THE CITY OF ALBUQUERQUE LABOR ORDINANCE RESULTING IN A FAILURE TO NEGOTIATE THE COLLECTIVE BARGAINING AGREEMENT IN GOOD FAITH. (FREDERICK M. MOWRER, IAFF 244)

**VIII. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person**

**IX. ADJOURNMENT**

**\*\*NEXT MEETING:** March 12, 2012 at 9:00 a.m. **AT NEW LOCATION**

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, February 6, 2012 at 9:00 a.m. to 12:00 p.m. in the Galeria, North Tower, 7<sup>th</sup> Floor, Suite 735, Hearing Room 1, 200 3<sup>rd</sup> St., NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Vanessa F. King at 768-4503 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Vanessa F. King.

**POSTED AT CITY/COUNTY GOVERNMENT CENTER, ONE CIVIC PLAZA**

**DATE POSTED: January 30, 2012**