



City of Albuquerque - Office of Civil Rights
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City of Albuquerque Human Rights Board Minutes

Date/Time: Tuesday, June 15, 2021 starting at 5:00 pm (MST)
Location: Zoom
Contact: Crystal Velarde, 505-768-4544

Board Members Present:

Adrien Lawyer
Beckham Rivera
Denisha Pierre
Leticia Trujillo
Samia Assed*
*on & off due to tech issues

City Staff Present

Bryan Rowland, Former Board Attorney
Alexander Vang, Board Attorney
Torri Jacobus, Managing Assistant City Attorney for Office of Civil Rights
Vincent Quevedo, Deputy Director of Office of Equity & Inclusion
Crystal Velarde, Program Coordinator Office of Civil Rights
Jordan Vargas, ADA Title II Coordinator

I. Call to Order

- a. The meeting was called to order by Chair Lawyer at 5:23 pm.

II. Introductions

- a. Board members introduced themselves to the public.

III. Approval of Agenda

- a. Chair Lawyer called for approval of the agenda. The agenda was approved as presented.

IV. Approval of Minutes from May 18, 2021

- a. Chair Lawyer called for approval of the May 18, 2021 minutes. The minutes were approved as presented.

V. Public Comment

- a. There was no public comment.

VI. Know Your Rights

- a. This item was tabled till the July 20, 2021, meeting.

VII. Director's Report

a. Office of Civil Rights (OCR)

- i. A report was sent out prior to the meeting for the members to review. It included statistics for the period of May 15, 2021 to June 10, 2021, as well as events planned by the office.

- ii. OCR has handled 17 new matters since our last meeting. The types of discrimination are as follows:
 - 1. Public accommodation – 5 matters
 - 2. Employment – 2 matters
 - 3. Housing – 6 matters
 - 4. Other – 4 matters
 - iii. OCR provided updates on 3 pending complaints.
 - iv. Outreach included:
 - 1. Ongoing – Chair of Domestic Violence Task Force.
 - 2. Ongoing – Attending bi-monthly Albuquerque Affordable Housing Coalition meetings.
 - 3. Ongoing – Chair of the New Mexico Supreme Court Commission on Equity and Justice.
 - 4. 5/27/2021 – Discussion with University of Arkansas Pre Law Summer students.
 - 5. 5/27/21 – Co-sponsored community event with NM Black Lawyers Association: Working Towards Solidarity Between Asian American and Black Communities. Professor Vinay Harpalani presented.
 - 6. 6/7/2021 – Co-sponsored Transgender Cultural Fluency training formally known as Trans 101 with NM Black Lawyers Association and the NMLGBTQ Bar Association. (Pride Month event).
 - v. Upcoming outreach:
 - 1. TBD – CROWN Act discussion with the NMLGBTQ Bar Association.
 - 2. 6/17/2021 – Co-sponsoring Trans 202 with NM Black Lawyers Association and the NMLGBTQ Bar Association. (Pride Month event)
- b. **Office of Equity & Inclusion (OEI)**
- i. A report was sent out prior to the meeting for the members to review. It included events, trainings, and City updates.
 - ii. Planned events:
 - 1. 6/18/21-6/20/21 - Juneteenth will take place in Civic Plaza. There will be live performances and the water feature in Civic Plaza will also be operating.
 - 2. 6/20/21 – World Refugee Day will be hosted online.
 - iii. Upcoming Trainings:
 - 1. Racial Equity Institute training will be held online on July 22-July 23, 2021.
 - iv. City & OEI updates:
 - 1. Bank on Burque launch will be Thursday, June 17th.
 - 2. Kit Carson Park has been renamed to Rio Grande Park.
 - 3. OEI is putting together a land acknowledge guide for the city to use. Bernalillo County Commissioner Barboa has also reached out to see

how the county can assist with the land acknowledgments. They are hoping to release the guide next month.

- v. Resolutions OEI is working on
 - 1. R-20-85 – OEI is completing workforce diversity reports for each city department. These reports will show how diverse each department is based on employee data. It will also help directors understand their workforce better.
 - 2. R-20-83 – OEI is working with Helen Maestas on developing a training for city boards and commissions. The training will promote diversity and decrease barriers to participants from under-represented populations.
 - 3. R-20-75 – OEI is currently training racial equity liaisons in 10 city departments, using their racial equity toolkit. The toolkit can be found on the OEI webpage <https://www.cabq.gov/oei>.

VIII. Board Updates/Announcements

- a. Members had no new updates or announcements.

IX. Adjournment

- a. Chair Lawyer adjourned the meeting at 5:54 pm.

/s/ Adrien Lawyer
Adrien Lawyer, Chair

8/17/21
Date