



City of Albuquerque - Office of Civil Rights
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City of Albuquerque Human Rights Board Minutes

Date/Time: Wednesday, June 3, 2020 starting at 4:30 pm (MST)
Location: Zoom
Contact: Crystal Velarde, 505-768-4544

Board Members Present:

Virginia Necochea, Chair
Adrien Lawyer, Vice-Chair
Michael Jefferson
Douglas Alsup
Samia Assed
Joan Yazze-Gallegos
Sradha Patel

I. Call to Order

- a. The meeting was called to order by Chair Necochea at approximately 4:33 pm.

II. Moment of Silence

- a. A moment of silence was held.

III. Approval of Agenda

- a. Chair Necochea moved to approve the agenda. The motion was seconded by Vice-Chair Lawyer. The motion was approved by a unanimous vote.

IV. Public Comment

- a. Members of the public shared their concerns regarding tear gas, rubber bullets and riot gear used by Albuquerque Police Department (APD) during protests. They also shared their desire to defund and/or de-militarize APD. Many members of the public stated it was illegal to use tear gas in war fare and felt it should not be used during protests. Many members of the public additionally shared their experiences during protests involving APD. They also shared links in the chat as well as the Q&A section of the webinar. Those documents are attached for review.

V. Discussion of George Floyd/Black Lives Matter Protest in Albuquerque

- a. Members of the board discussed how they felt after hearing the public comment. Chair Necochea inquired if the board would like to work with other organizations including the Office of Equity and Inclusion and the Office of the Civil Rights to hold a public forum. The public forum could be held to give the public a space to come forward with possible recommendations for the board in regard to the George Floyd/Black Lives Matter protest. The Education and Outreach

subcommittee could work on the details if the board wishes to move forward on a public forum. Several board members support the idea to hold a public forum.

VI. Decide next steps/plan of action

- a. Member Assed moved for the Human Rights Board to further investigate APD's actions, responses, and human relations in regards to the incidents that occurred with the Black Lives Matter/George Floyd protests that happened in the city of Albuquerque, between 5/28/20 and Monday. The motion was seconded by Vice Chair Lawyer. The motion was approved by a unanimous vote.
- b. Member Yazze-Gallegos moved to hold a special meeting between now and the July meeting to address the process of an investigation in the details of this matter. The motion was seconded by Member Assed. The motion was approved by a unanimous vote. A date for the special meeting will be held within the next two weeks.
- c. Member Jefferson moved to allow the Investigation and Research sub-committee to review procedures and provide a plan at the July board meeting. Motion was seconded by Vice-Chair Lawyer. Members discussed the difference between the sub-committee holding a meeting and the board holding a special meeting. Members also expressed their feeling of urgency and wanting all board members to participate in the process. This motion was not voted on.
- d. Member Jefferson moved to hold a special meeting on June 4, 2020. Motion was seconded by Member Assed. Chair Necochea informed the board due to Open Meetings Act they could not hold a special meeting the following day. Under the Open Meetings Act notice of all board meetings must have a three-day notice therefore, this motion is moot.
- e. Chair Necochea moved to hold a sub-committee meeting for the Research and Investigation sub-committee prior to the special meeting in two weeks. The motion was seconded by Member Assed. The motion was approved by unanimous vote.

VII. Adjournment

- a. Chair Necochea adjourned the meeting at 8:19 pm.

Virginia Necochea, Chair

Date

00:48:12 Sradha Patel: For Public Comment email: civilrights@cabq.gov
00:48:14 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov
00:54:12 Riley H. (they/them): Thank you for speaking Zoey.
00:54:55 Adrien Lawyer he/him: https://www.youtube.com/watch?v=RcW_uScIDt0
00:55:01 Adrien Lawyer he/him: Thank you Zoey
00:55:23 Joan Yazze-Gallegos: Thank you Zoey
00:55:36 Giovanna Burrell-OEI: Agenda: <https://www.cabq.gov/civilrights/events/albuquerque-human-rights-board-meeting-june-3-2020>
00:57:36 Joan Yazze-Gallegos: Thank you Pastor
00:59:02 Adrien Lawyer he/him: Thanks Erica - glad to see you here
00:59:48 Francine Pacheco: Thank you for your words Pastor and Zoey!
01:00:26 Brian S. Colón, Esq., CFE NM State Auditor:
01:00:51 Micah: I couldn't agree more!
01:00:58 Andrea Rutan (she/her): Thank you
01:00:59 Riley H. (they/them): Thank you for speaking Alfred.
01:00:59 Joan Yazze-Gallegos: Thank you Alfred
01:01:07 Francine Pacheco: Well said, Alfred. Thank you for your words! Peace and love to you!
01:01:08 Kimberly Cilke: Thank you Professor Mathewson for such powerful and moving words.
01:02:23 Miranda Sedillo, Ops. Director, UNM Truman Health Services (she/): Very well said, Alfred!
01:03:02 Maria Brazil- audio only: Closed captioning: The youtube link is <https://tinyurl.com/y9a9a4j3>
01:03:14 Ann: Thank you for articulating BLM so eloquently Alfred!
01:03:25 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov
01:04:16 Joan Yazze-Gallegos: Thank you Sayrah
01:04:36 AMC Admin: Thank you, Sayrah. -Pastora Erica
01:04:47 Riley H. (they/them): Thank you so much Sayrah. Your words are a powerful testament.
01:05:31 NMFCIJ TEAM (Ella): Thank you Sayrah. - ED Ella, NMFCIJ
01:06:06 Francine Pacheco: Sayrah, thank you for your words and also for bringing awareness to the severity of the issue. I was never aware snipers were out on GPH. This is unacceptable and I am glad you are calling for accountability!
01:06:16 Micah: Thank you Sayrah for speaking. I live really close to UNM campus and was unaware of that part of the Police Behavior
01:06:34 Joan Yazze-Gallegos: Thank you Mr. Robinson
01:06:56 Riley H. (they/them): Thank you for speaking, Mr. Robinson. And thanks for the hard work you do as an educator.
01:07:06 Andrea Rutan (she/her): Thank you Mr. Robinson for your voice and support.
01:09:45 Giovanna Burrell: Meeting with closed captioning can be viewed at CABQ GOV TV: http://cabq.granicus.com/player/camera/2?publish_id=3
01:09:50 Winifred Whiteman-Jennings: Well said, Janette
01:10:33 Anita Amstutz: Thank you Janette, for taking time to speak from your neighborhood.
01:10:36 Joan Yazze-Gallegos: Thank you Janette
01:10:40 Micah: Thank you Janette
01:11:39 Riley H. (they/them): Thank you Janette. Your experience matters, thank you for speaking for your community.
01:12:17 Sradha Patel: Clifton White was arrested as part of retaliation from Thursday's protest
01:12:27 Catherine: Thank you Janette.
01:13:07 Joan Yazze-Gallegos: Thank you for sharing Diane
01:13:48 Riley H. (they/them): Thank you for speaking Diane.
01:14:10 Maria Brazil- audio only: closed captioning can be viewed at CABQGOVTV: http://cabq.granicus.com/player/camera/2?publish_id=3
01:14:12 Karen B: I am so deeply concerned about APD and law enforcement tactics that are

targeting the leaders of the movement for Black lives. Police are targeting families and individuals who are powerful leaders in the movement - with violence, detaining and arrests. It is obvious and specific harassment and does NOT align with the OEI, Civil Rights Office or the work of this Board. What can be done?

01:14:52 Zoey Craft - Fight for Our Lives: I second Karen's concerns.

01:15:20 Adrien Lawyer he/him: Jasmyn I'm sorry but I don't think we can estimate how long public comment will take ta this time.

01:15:41 Micah: I also second Karen's concerns. I have been contacting the governor, and my senators, in the hopes that I can do something

01:17:39 Loren S Kelly: Thank you for your words and great questions Anita, this is Loren Kelly

01:18:02 AMC Admin: Thank you, Rev. Anita! -Pastora Erica

01:18:14 Joan Yazze-Gallegos: Thank you Anita, we appreciate it.

01:18:23 Winifred Whiteman-Jennings: Yes Rev. Amstutz, we need to reconsider APD's budget

01:18:41 Anita Amstutz: I spoke with someone who was checking on this. She was on the police oversight committee until recently

01:18:57 Adrien Lawyer he/him: The city's budget is publicly available. Let me know if it provides the info you are looking for: <https://www.cabq.gov/dfa/budget>

01:19:12 Winifred Whiteman-Jennings: The oversight committee is completely ineffective

01:19:26 Micah: Next Oversight Committee Meeting: 6/11/2020 at 5pm

01:19:28 Anita Amstutz: I've heard is ineffective. How do we make it have teeth?

01:19:36 Brian S. Colon, Esq., CFE NM State Auditor: <https://www.cabq.gov/cpoa>

01:19:43 Gioviana Burrell: For Public Comment use the Q & A feature in Zoom to type your public comment. Be assured that the HRB will read all of the public comments and questions entered in Q & A. You can also in addition to this or if you'd prefer, send your public comment by email to civilrights@cabq.gov addressed to the HRB. We will read all of the comments provided by the public and again, it is the Board's intention to provide more opportunities for the public to voice their concerns.

01:19:52 Brian S. Colon, Esq., CFE NM State Auditor: <https://www.cabq.gov/cpoa/events>

01:20:49 Brian S. Colon, Esq., CFE NM State Auditor: https://www.cabq.gov/cpoa/events/copy5_of_cpoa-board-meeting

01:20:50 Anita Amstutz: Can citizens attend this meet?

01:21:11 Joan Yazze-Gallegos: Thank you Brian Colon for all the info!!!!

01:21:51 Edward Harness: Thank you Brian Colon for your assistance

01:22:06 Winifred Whiteman-Jennings: Hear, hear!

01:22:58 Edward Harness: The meeting will be broadcast on GovTV You are welcome to submit public comment. Normally are meetings are open to the public.

01:22:59 Andrea Rutan (she/her): Thank you for your voice

01:23:52 Edward Harness: The information will be available on the posted agenda.

01:24:10 Mr. Robinson: Absolutely! PDs around the country, including APD, utilize trainings that promote a "warrior" or "kill or be killed" mindset that only pits them against the community.

01:24:12 Riley H. (they/them): Thank you so deeply for your voice Ms. Lovie.

01:24:43 Joan Yazze-Gallegos: Thank you Lovie! Powerful and moving words we needed. Thank you.

01:25:10 Micah: Thank you Ms. Lovie! I will fight with you, for you and your family.

01:25:26 Francine Pacheco: Thank you Ms. Lovie for your moving words. Powerful, moving, and fierce.

01:25:34 Catherine: Amen! It is hard being scared every time our black children go anywhere or do anything I. Thank you Lovey!

01:25:44 Edward Harness: <http://www.cabq.gov/cpoa/documents/cpoa-board-agenda-april-9-2020.pdf>
This is a past agenda. The information is similar

01:27:35 Joan Yazze-Gallegos: Kendra, yes thank you for your info in your letter and those additional resources.

01:28:11 Riley H. (they/them): Thank you so much Kendra.

01:29:34 TrishLopez: Good information to know, Vera. Thank you.

01:29:35 Micah: Thank you Vera.

01:29:48 Sradha Patel: Thank you Vera

01:29:50 DLPhone: I would like to create a ritual of atonement and reconciliation to honor the life of George Floyd and other individuals who have been senselessly miles. 1) Fly all flags in the state flown at half-mast from June 4th-June 9th 2)On Friday June 5th at noon a. play Taps on an Alto/Tenor Sax to honor

George Floyd's life. b) salute the life of George Floyd with a 50-gun salute and c) have all of the police officers wear dress blues and honor the life of George Floyd by having them take a knee for 8 min 46 seconds. I think all of these actions would honor George Floyd and show NM's solidarity and commitment to ending police brutality and ensuring that all lives matter.

01:29:53 Joan Yazze-Gallegos: Thank you Vera for participating in this meeting. We value you.
01:30:10 Riley H. (they/them): Thank you for that information Vera and for showing solidarity with the section of our community who struggle with mental illness.
01:30:14 Mahpiya Black Elk: <https://8cantwait.org>
01:32:53 Joan Yazze-Gallegos: Thank you Regina.
01:32:58 Micah: Couldn't agree more ReGina.
01:33:12 Sradha Patel: Thank you ReGina
01:33:29 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov
01:34:53 Joan Yazze-Gallegos: Thank you Bev
01:35:39 DLPhone: thank you Bev! we really need to overwhelm the polls this year and change the nation's direction!
01:36:46 Micah: Thank you Bev. We owe it to oppressed communities to make sure we fight for change in the polls as well as in personal interactions
01:37:06 ilsebiel: It was striking that Mayor Keller spoke at the Centre for Peace and Justice vigil on Sunday and stated how much he believes that black lives matter and yet did not address/acknowledge what had happened on Thursday. As a previous speaker stated: it remains lip service until there is some follow through. The International District bears the brunt of undue heavy policing. Numerous cars surrounding one person is a regular sight. Such escalation tactics bring about as much effective outcomes as chasing people who live on the street from one site to the next.
01:37:39 Monique S.: Fyi, altho the Geneva Protocol banned the use of chemical weapons. Mustard and Sarin were used in the Occupation Iraq.
01:37:55 s p: Will this meeting be recorded and available to view after it is over?
01:37:56 Rosemary Blanchard: We need a youth-led program to get out the vote. Even youth who are not yet of voting age can help their older family members or neighbors or people who need help with English-language materials. This was done by Indigenous youth in North Dakota and they were able to overcome hostile legislation to limit the votes by their communities.
01:38:01 Joan Yazze-Gallegos: Thank you Courtney
01:38:13 Sradha Patel: Thank you Courtney, and thank you for highlighting Selinda and her work
01:38:23 Micah: Thank you Courtney
01:39:31 Joan Yazze-Gallegos: Thank you Cheryl for your question and participation in this meeting.
01:40:58 Enrique Cardiel: I'm a resident of the International District. People often ask me if I'm afraid while walking in the International District. I can honestly say, and have said that the only time I have been harassed while walking has been from someone in a uniform.

I have seen police harass youth and elders. While I know there are neighbors who appreciate more officers, I think that more officers has often equated with more police violence. Officers need to have force as a final option, not first.

01:41:06 DLPhone: hello Cheryl! thank you for your question. I am currently reading a book called My Grandmother's Hands which is about how to work through racial trauma for whites, people of color and the police. I wonder if the city and state could use this book with officers so that they don't pass their trauma on to the community!
01:42:38 Winifred Whiteman-Jennings: Holy cow, Joseph, thank you for doing that work
01:42:40 Joan Yazze-Gallegos: Hi Joseph - Thank you for your comments. Also thank you for your work you do for the community
01:42:44 Sradha Patel: Thank you Joseph
01:42:49 Enrique Cardiel: Yes, I have a family member with schizoaffective disorder. I have seen them harassed even after an officer asked if there was a mental health issue. Thank you Joseph!
01:43:02 DLPhone: it is such a blessing that everyone is taking time and showing up to make our community and country better! thank you all!
01:44:54 Riley H. (they/them): Yes, thank you Jim. Call them out for encouraging vigilante justice.
01:45:22 Brian S. Colón, Esq., CFE NM State Auditor: Regarding the 169...

01:45:34 AveryF: Thank you Jim you have done amazing things in our community and I appreciate all the work you do!

01:45:43 Brian S. Colón, Esq., CFE NM State Auditor: Further back...regarding the 169...

01:45:49 Janette McClelland: The International District has the highest % of Native and Black residents in the city. High unemployment. High % of homelessness. Blacks have the highest dropout and lowest graduation rate at APS. Plus the area has a high recidivism rate as a result of this. Food desert. Terrible bus service South of Central. City keeps choosing to kick it down the can and ignoring us and our needs. How about stores instead of a new police station? And more affordable housing? Instead we get ignored and harassed by APD and Trump supporters driving down San Mateo, Louisiana and Gibson.

01:45:50 Micah: Thank you Jim. I live on UNM campus and allowing armed people on campus terrifies me

01:45:52 Riley H. (they/them): Can a panelist specify to Jim in regards to what he was talking about relating to "169"?

01:46:27 Brian S. Colón, Esq., CFE NM State Auditor: Thank you, Mr. Harvey.

01:46:31 Joan Yazze-Gallegos: Jim, thank you for your comments and participation in tonight's meeting.

01:46:48 Janette McClelland: Most of us have no trust in APD. This is why.

01:46:54 Sradha Patel: Thank you Jim

01:47:03 Janette McClelland: Thank you Jim.

01:47:15 Micah: Thank you Mr. Harvey

01:47:37 Winifred Whiteman-Jennings: Thank you, Jim, this is why I say the CPOB should be dissolved and reformed.

01:47:41 Carissa Fonseca: what was the 29 # related to? I missed it

01:47:46 Riley H. (they/them): 169 unreported cases of excessive force, 29 officer-involved shootings.

01:47:51 Janette McClelland: I posted video of APD talking to the militia on my social media. Unacceptable.

01:47:56 Carissa Fonseca:

01:48:33 Mr. Robinson: UNM is a gun-free campus, so regardless of open carry laws, it's alarming that police did not ask these agitators to leave.

01:49:07 Edward Harness: Mr Harvey please call me at 924-3774 to discuss those numbers you sited

01:49:19 Janette McClelland: The ID has a large black population, yes. Which area has the largest %?

01:50:13 Joan Yazze-Gallegos: Hi Kelly - thank you for your comments

01:50:30 Micah: Not protecting constitutional rights goes against the New Mexican Oath of Office as outlined by the New Mexico Secretary of State

01:50:40 Janette McClelland: Disband APD. The sheriff is just as disheartening towards people of color.

01:50:53 Liota Weinbaum: I have to say as a UNM student, alum, and employee that I feel much more UNSafe with civilians being allowed to carry guns on our gun-free campus. Civilians with guns that are not on campus should be treated equally. It is unacceptable that some armed people get a warm welcome (based on their race and/or perceived politics), compared to others who are quickly targets of police force if they have even a non-weapon that could be mistaken as a gun, during a protest.

01:52:27 Enrique Cardiel: I have to leave. Thank you all for your hard work!

01:52:33 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov

01:53:35 Enrique Cardiel: Thank you. And again, thank you all for the hard work you do

01:54:04 Sradha Patel: Thank you Tonya

01:54:36 Quela: Come thru Tonya! Love you and your work!!

01:54:45 Joan Yazze-Gallegos: Thank you Tonya for all your work for this community!!!

01:56:07 Liota Weinbaum: I also support the recommendations/requests for live ASL interpretation. Thank you ckanan for volunteering.

01:57:52 Lawrence Roybal: I am grateful to each of you for your dedicated leadership and the commitment you have demonstrated to embrace inclusivity by providing an opportunity for our community to engage in this important dialogue. I look forward to our collaborative endeavors to overcome challenges together in unity.

01:57:53 Riley H. (they/them): Liota, there is a link where Closed Captions are available for those who need.

http://cabq.granicus.com/player/camera/2?publish_id=3

However, if possible in the future, I strongly request the Board to bring in an interpreters for future meetings as it makes these meetings vastly more accessible for Deaf and HoH siblings.

01:58:00 Joan Yazze-Gallegos: Thank you Neema!

01:59:51 Natasha: Thank you for hosting this meeting. Can there be a follow up meeting next month or at some point to follow up on concerns that are being raised here? There cannot be any change to this situation without demilitarizing and defunding the police. Money that is being used to recruit police should be used to fund community programs that alleviate poverty. Reforming measures have never been successful because they only strengthen police power. That is what they are designed to do. At the next meeting Mayor Keller should respond to these concerns and if necessary state representatives up to the Governor should be able to respond to the concerns here. Without making this a regular agenda item there will be no follow up and this will be a great start to an important conversation. I also like the idea that someone else mentioned about working with others across the country. Thank you again!

02:00:41 Joan Yazze-Gallegos: Thank you Rosemary

02:00:47 Sradha Patel: Thank you Rosemary

02:00:52 Karen B: Resmaa Menakem, author of "My Grandmother's Hands", is a professional consultant and trainer for law enforcement teams around the U.S. We need him here!

02:01:46 Alexis Laube-Manigault: Tim Wise is a white anti-racist educator that does anti-racism training with police departments

02:01:51 Brian S. Colón, Esq., CFE NM State Auditor: As Cathy McGill said this morning in our conversation, "Enough is enough in saying their isn't enough when it comes to resources to serve the African American community."

02:02:20 Brian S. Colón, Esq., CFE NM State Auditor: *there (typo)

02:02:39 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov

02:05:54 Vicki Plevin she/her New Mexico: What happens after a grievance is filed?

02:08:38 Joan Yazze-Gallegos: Thank you Grace

02:08:51 ckaban@unm.edu: Grace- post numbers please <3

02:09:13 Edward Harness: add 3 zeros to those budget numbers

02:09:31 DLPhone: thank you Lawrence! I also share your views and appreciate this forum and chance to share concerns!

02:10:34 Rosemary Blanchard: What is the budget for the HR Board? Does it include professional staff, access to clerical support, supplies, etc. ? It should.

02:12:18 David: to clarify, those budget numbers are in millions rather than thousands

02:14:25 Vicki Plevin she/her New Mexico: APD has arrested an organizer of the peaceful protests on trumped up charges as retaliation for exercising his constitutional rights. He is now in a situation where he is exposed to Covid-19 and his parole has been revoked in a stark example of the incarceration of masses of black and brown people.

02:15:24 Adrastos Da Silva: I believe that all of the board is not on, Vicki. I recommend reposting that when they're all on the call

02:17:53 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov

02:19:23 David: is it still possible to sign up to comment?

02:19:32 Adrastos Da Silva: me as well

02:21:34 Vicki Plevin she/her New Mexico: APD has arrested an organizer of the peaceful protests on trumped up charges as retaliation for exercising his constitutional rights. One of the speakers asked what could be done to gain his release, but that question was unanswered. He is a father and now in a place where he is threatened by the spread of Covid-19 for no reason but APD's retaliatory arrest. This is a stark example of the mass incarceration inflicted on black and brown people every day in the nation and here in Albuquerque.

02:25:08 Joan Yazze-Gallegos: Hi Devont'e Thank you

02:26:34 Maria Brazil- audio only: civilrights@cabq.gov- tenants rights questions

02:27:22 Joan Yazze-Gallegos: Can you repeat what you just said please

02:29:12 Mr. Robinson: Pop that in the chat

02:29:18 Brian S. Colón, Esq., CFE NM State Auditor: From Patrick: <https://nmaces.org/>:

02:29:47 Francine Pacheco: Patrick: can you please post the first resource you mentioned in the chat? Thanks!

02:29:57 Joan Yazze-Gallegos: Thank you Patrick in your comment and resources.

02:30:13 Lois Fuller: I just tried to go to a meeting of the SW Area Command - a Police Community outreach. I saw that there was a meeting today at 6:00 p.m. When I got there, no one was around. Does anyone know about these community/police connections?

02:31:41 Sradha Patel: Thank you so much for being here Selinda

02:31:46 Brian S. Colón, Esq., CFE NM State Auditor: From Patrick...The coalition link should be here: <https://www.nmbc.org/>

02:31:48 Edward Harness: The community policing councils are not meeting during the health emergency

02:31:50 Jennifer Lim: Thank you, Selinda! We stand with you!!!

02:32:23 Robert Nelson: thank you Selinda!!!

02:33:15 Zoey Craft - Fight for Our Lives: Thank you Selinda!!

02:35:01 Diane: Thank you, Selinda! We stand with you!!!

02:35:18 Francine Pacheco: My heart goes out to you, Selinda and to those youth who experienced this horrendous treatment. We stand with you!

02:35:29 Sarah Quevedo: Y'all need to do something NOW

02:35:30 Sarah Quevedo: NOW

02:35:31 Sarah Quevedo: NOW

02:35:32 Sarah Quevedo: NOW

02:36:41 DLPhone: I'm so sorry that that happened to you and your family!

02:37:14 Alexis Laube-Manigault: Just throw the whole department out the window. this is disgusting

02:37:22 Zoey Craft - Fight for Our Lives: I would like to repeat the demand to release Clifton White, one of the BLM organizers of a PEACEFUL PROTEST. This is an obvious retaliation. His arrest puts him in danger of exposure to Covid-19 and is completely outrageous.

The APD response has been overkill by bringing in swat, tear gas, snipers, and busses ready for mass arrest. Black Lives Matter organizers are being directly targeted by APD.

02:37:41 Joan Yazze-Gallegos: Thank you Salinda for sharing your story with us. Thank you. I'm so sorry for your experience.

02:37:43 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov

02:37:48 Sarah Quevedo: FREE CLIFTON WHITE

02:38:01 Mr. Robinson: I also repeat the demand to release Clifton White.

02:38:13 ckaban@unm.edu: SELINDA I WANT A WRITTEN STATEMENT FOR MY LIST OF GRIEVANCES FOR APD TO ADDRESS
CKABAN@UNM.EDU 505 366 7844
i intend on presenting a list of grievances publicly for APD to respond to

02:38:42 Julie Bettencourt: We need to be holding police accountable and releasing all individuals involved in the BLM protests to be released.

02:38:50 ckaban@unm.edu: If you are comfortable. Thank you for sharing. Sending you love. We are fighting with you for accountability.

02:38:50 Brian S. Colón, Esq., CFE NM State Auditor: Please engage those children in the "official" process. It can be empowering for them as individuals, and importantly all of these incidents need to be officially recorded.

02:38:57 DLPhone: You have my sympathies. Arnica is a great homeopathic remedy. Boiron makes an arnica helps that you could get at most stores. you could apply it to your leg for the pain and bruising. please take good care!

02:39:03 Julie Bettencourt: Police are the criminals here, not our protesters

02:39:13 Julie Bettencourt: not our community

02:39:44 DLPhone: boiron makes an arnica gel — that may be useful if applied to that injury.

02:40:02 Sarah Quevedo: Abolish the Police

02:40:26 Robert Nelson: Free Clifton Now

02:40:26 Edward Harness: Selinda you can also submit your information to cabq.gov/cpoa

02:40:32 Rosemary Blanchard: Remember that "rubber bullets" are actually rubber covered metal bullets.

They are VERY dangerous. They can kill people.

02:40:38 Lois Fuller: Excellent article on police in USA. https://www.youtube.com/watch?v=9CviMUPUFLw&mc_cid=b4d0ef067b&mc_eid=ae1b237a0f

02:42:40 Sarah Quevedo: Assault on our communities ASSAULT

02:44:05 Julie Bettencourt: We need to defund APD, we need to hold these officers accountable

02:44:05 Sarah Quevedo: As non black POC we must LISTEN to our Black relatives and not cut them off

02:44:22 Maria Brazil- audio only: Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov

02:45:32 Sarah Quevedo: Sending love to you Selinda

02:45:51 Maria Brazil- audio only: cpoa@cabq.gov Police Oversight Commission

02:50:18 Zoey Craft - Fight for Our Lives: Thank you Adrastos!!

02:51:02 Joan Yazze-Gallegos: Thank you Adrastos for participating in our meeting.

02:51:25 Winifred Whiteman-Jennings: Thank you Adrastos for recording on Friday and speaking today

02:51:35 Daniel Albino Lujan: Zero reason for ANY police department to have this military gear.

02:52:55 Mr. Robinson: Mayor Keller should be in the meeting to answer to our city.

02:53:18 Sarah Quevedo: ^YES

02:53:34 mallory hemerlein: They are militarized departments. NOT police departments.

02:53:47 Joan Yazze-Gallegos: Hello Monique. Thank you for participating

02:53:48 NMFCIJ TEAM (Ella): Thank you for your questions regarding accountability, Monique. - ED ELLA, NMFCIJ

02:54:06 NMFCIJ TEAM (Ella): The Mayor should be here.

02:54:31 Andrea Rutan (she/her): Thank you Monique for you voice. Good to hear you.

02:56:11 Monique S.: Thank you Michelle for answering the question

02:58:02 mallory hemerlein: Place Social Workers and Mental Health practitioners as "responders" in the de-funding of the militarized police force.

02:58:43 Alexis Laube-Manigault: great suggestions

03:00:38 Edward Harness: The standard for the CPOA Board is NOT a history of filing complaints. The standard is a history of unsubstantiated complaints. <http://www.cabq.gov/cpoa/documents/pob-applications-2017-press-release.pdf>

03:00:44 ave: I want to see actual policy reform in physical writing that addresses the role of police and their obsession with violence.

03:01:12 mallory hemerlein: I second all of Denise's requests.

03:01:12 Sarah Quevedo: Kneeling by police does nothing, turn in your badge and join the fight

03:01:18 ave: Honor GEORGE FLOYD!

03:01:20 Diane: Great ideas!

03:01:34 Winifred Whiteman-Jennings: @Edward Harness If you have 169 complaints that aren't investigated, how can complaints be substantiated?

03:01:49 Mr. Robinson: The police that have been kneeling have been assaulting protestors not an hour after doing so. It's a performative PR stunt.

03:01:55 Alexis Laube-Manigault: the "good cops" need to march with the protesters

03:01:59 Sarah Quevedo: ^YES

03:02:10 Sarah Quevedo: No good cops

03:03:26 Maurreen Skowran: This is a site with research about effective systemic changes: <https://www.joincampaignzero.org/>.

03:03:41 Sarah Quevedo: Yes we are talking about Black Lives not brown not white, as a non Black POC I lift up the BLM movement

03:03:56 Joan Yazze-Gallegos: Thank you Sean

03:04:01 Sradha Patel: Thank you Sean

03:04:16 Winifred Whiteman-Jennings: So glad you spoke tonight, Sean. Thank you.

03:04:17 mallory hemerlein: Powerful words Sean. Thank you. DC transplant in NM, here.

03:04:34 ave: I want to see physical policy reform that specifically addresses systematic police violence here in albuquerque. No staged PR Photo Shoots

03:04:58 Sarah Quevedo: I agree David

03:05:05 ave: What action will the police department take everyday to do better

03:05:07 Alexis Laube-Manigault: yes David

03:05:19 Rachel Goldman: felt the same way about the vigil

03:05:25 Daniel Albino Lujan: Need more than performative gestures my APD
03:05:39 Sarah Quevedo: Wow
03:06:03 ave: The police were never about accountability and responsibility
03:06:12 Lan Sena: I'm here to listen. I see you. I hear you. I value your voices and your leadership. I am taking notes to follow up. Your concerns, anger, pain, and anguish are not being unheard. Thank you to the Board, to the community for speaking out, and to those that have and are participating in the marches. -City Councilor Lan Sena
03:06:36 Sarah Quevedo: They are lethal weapons
03:06:40 Joan Yazze-Gallegos: Thank you David.
03:06:46 Sradha Patel: Thank you David!
03:06:46 Alexis Laube-Manigault: I saw a video of a cop spraying tear gas right into the face of a little white girl at a protest
03:08:21 Edward Harness:@Winifred Whiteman-Jennings the numbers you cite are not accurate
03:08:29 Brian S. Colón, Esq., CFE NM State Auditor: Related to PATRICK's comment on ACES...if you are interested in this charter school...here is an upcoming open house: Virtual Open House: Tuesday, June 9th. Feel free to share the Zoom invites with other potential parents.

Zoom meeting link for the June 9 open house. It is also on the website:
<https://us02web.zoom.us/j/88041518201?>

May each of you, and your families, have a safe weekend.

Educationally yours,

Dr. J. Campbell
Founder and Principal
ACES Technical Charter School
(505) 506-1186
www.acespublicschools.org

03:09:03 Giovianna Burrell: This meeting is being recorded and will be available on CABQ GOV TV YouTube Channel: <https://www.youtube.com/watch?v=4ei0rAn3bdY&feature=youtu.be>
03:09:46 Daniel Albino Lujan: I was at this vigil and I 100% agree
03:10:30 Joan Yazze-Gallegos: Hello Maya, thank you for your comments and for participating in this meeting!!!
03:12:03 Catherine: Thank you to all the young people! You give hope for the now and future.
03:13:03 Rachel Goldman: where can community members go for more raw, intimate and vulnerable discussions? outside of our own families/friends I mean?
03:14:06 Maureen Skowran: I think nothing is meeting in person these days.
03:14:37 ave: WE LOVE READING
03:15:08 Joan Yazze-Gallegos: Thank you Lois!
03:15:19 ave: We marched right up to the police department steps yesterday, let's do it again!
03:15:52 Sarah Quevedo: We need to follow Black organizers and their lead with protests
03:16:03 s p: Is there a protest organized for tonight?
03:16:11 Maria Brazil- audio only: Human Rights Board website
<https://www.cabq.gov/civilrights/human-rights-board>
03:16:25 Maureen Skowran: I just drove all around UNM and downtown and didn't see any protest.
03:16:46 ave: There is one on Saturday morning at 10AM
03:17:46 Sradha Patel: There is no organized protest tonight. Be mindful of who organizes what and please take lead from Black leadership.
03:17:53 Maureen Skowran: There will be a protest Thursday at noon at UNM north campus.
03:18:01 Sarah Quevedo: Yes thank you Sradha
03:18:34 Maureen Skowran: Friday sometime there is supposed to be a march starting from downtown plaza.
03:18:40 Julie Bettencourt: Maureen, who are the organizers and is it tomorrow or next week?

03:19:07 Julie Bettencourt: same with the Friday one
03:19:32 Sarah Quevedo: Black Lives Matter we must follow Black leadership
03:19:35 Maurreen Skowran: These events are this week. Thursday is by White Coats for Black and Indigenous lives.
03:19:39 Adrastos Da Silva: One of the major things that needs to be highlighted is that police shot and tear gassed unarmed members of the press of the Daily Lobo on Friday.
03:19:52 Mr. Robinson: ^^^
03:19:54 Adrastos Da Silva: after they identified themselves
03:19:59 Maurreen Skowran: Native Americans actually get killed by police at higher rates.
03:20:08 Adrastos Da Silva: multiple times!
03:20:39 ave: So stand with us against police brutality, Black liberation is liberation for all!
03:20:39 Angela Steward: Lois, I am sad to inform you that I opened the link you posted, and YouTube put a disclaimer under it that said the poster of the video is funded in whole or part by the Russian government.
03:20:52 Mr. Robinson: I've seen people in other cities producing "super cuts" of all the police violence happening where they are. Something like that might be useful.
03:21:02 Joan Yazze-Gallegos: Thank you Rodney for your comment and suggestion
03:21:46 Xandi Que:Rodney, there are filmmakers all over the city. We should ask NETFLIX to step up and compile the footage.
03:22:07 Sarah Quevedo: We will not have liberation until Black liberation comes into fruition
03:22:16 Adrastos Da Silva:
03:24:24 Lois Fuller: Angela Steward, I have been to that site several times and never saw that disclaimer. Very interesting.
03:24:37 Maria Brazil- audio only: Video will be available on CABQGOVTV youtube: <https://www.youtube.com/watch?v=4ei0rAn3bdY&feature=youtu.be>
03:25:05 Maria Brazil- audio only: Video will be available on CABQGOVTV youtube: <https://www.youtube.com/watch?v=4ei0rAn3bdY&feature=youtu.be>
03:29:00 Angela Steward: Lois, thank you, maybe this is a new transparency thing YT is doing? Just wanted you to be aware.
03:34:17 Esteban Aguilar Jr: Thank you all for sharing your experiences and voicing your concerns today.

There are several ways for the community to get information from APD, as well as to provide this important feedback to the City of Albuquerque and the Albuquerque Police Department. To find APD's policies, go to: <https://www.cabq.gov/police/standard-operating-procedures/standard-operating-procedures-manual>. You can find the policies on First Amendment Assemblies and the Emergency Response Team. You can see what policies will be reviewed by APD at: <https://www.cabq.gov/police/standard-operating-procedures/draft-policies-to-be-reviewed-by-the-office-of-policy-analysis> You can comment on those policies by using the form at: <https://www.cabq.gov/police/standard-operating-procedures>. You can attend Community Policing Councils to ask for information about tactics, policies, and equipment. <https://www.cabq.gov/police/community-policing-council> You can make a complaint to the Civilian Police Oversight Agency. [website]

In additi

03:35:59 Esteban Aguilar Jr: My apologies, I am not sure what happened to the link. You can make a complaint to the Civilian Police Oversight Agency. <https://www.cabq.gov/cpoa>.

In addition, all uses of force by APD should be reported and will be investigated by APD. The United States Department of Justice and the Independent Monitor will have the opportunity to review those uses of force. If you have a complaint about a use of force, please submit it to the Civilian Police Oversight Agency.

03:37:11 Diane: Samia, try calling in on your phone.
03:38:06 Edward Harness: Thank you for the information Mr. City Attorney
03:40:49 Diane: heartwrenching, for sure!
03:44:37 mallory hemerlein: Thank you Joan!
03:48:15 Sradha Patel: Thank you Tonya!
03:48:27 Maria Brazil- audio only: To contact Human Rights Board civilrights@cabq.gov
03:48:46 ckaban@unm.edu: HAS ANYONE ON THE PANEL BEEN WRITING DOWN INSTANCES OF

BRUTALITY BEING MENTIONED BY US? Just wondering :)

03:50:18 Sradha Patel: Yes, and this is being recorded

03:50:44 Julie Bettencourt: As well as Sunday night

03:51:30 Lois Fuller: Angela Steward, try this one. The RT referred to is NOT the site I'm looking at.
https://consortiumnews.com/2020/06/01/lee-camp-19-facts-about-american-policing-that-will-blow-your-mind/?mc_cid=b4d0ef067b&mc_eid=ae1b237a0f. It's Consortium News.

03:54:15 Mr. Robinson: The community needs action now.

03:54:25 Sarah Quevedo: Yes^

04:00:53 ave: NO DOUBT

04:01:34 crys: why can't y'all and the committee meet together?

04:01:52 Zoey Craft - Fight for Our Lives: The community is asking for immediate action due to the nature of the events that have occurred

04:02:41 M.W.: We need action now. More protests will be happening and people need to know they're safe from these escalation tactics and the militias.

04:02:48 Julie Bettencourt: No Justice. No Peace. No rest until we are ALL free

04:02:59 Julie Bettencourt: Action now

04:03:01 Mr. Robinson: THERE ARE ARMED WHITE SUPREMACISTS BEING BUSSED INTO OUR CITY. Action immediately.

04:03:01 Danielle Formosa: Yes, Sradha! Please have a special meeting SOONER rather than later. Thank you

04:03:02 mallory hemerlein: Community is calling for immediate action. Thank you Sradha

04:06:08 Zoey Craft - Fight for Our Lives: Thank you Sradha. More protests will be occurring in the coming days and weeks and we must hold the city accountable especially during this time when tensions are high between APD, far-right wing agitators, and peaceful protesters

04:10:40 Alexis Laube-Manigault: will minutes be made public?

04:11:30 Torri Jacobus: Yes. Minutes will be on the board's website after they are approved at the next meeting.

04:11:44 Alexis Laube-Manigault: thank you

04:14:21 Torri Jacobus: Sean, yes, the meetings are public but for a few very limited exceptions.

04:14:50 Rachel Goldman: where can the public find info on this upcoming meeting?

04:15:39 Mari Uehara-Damp: Thank you, all board members, for letting us participate and your hard work. Have a restful night

04:15:47 mallory hemerlein: thank you all members!

04:15:49 crys: Thank you for your hard work

04:15:51 Sradha Patel: We have a page on the city's website - search human rights board

04:15:54 Diane: Thank you Samia! <3

04:16:19 Jennifer Lim: Thank you, Sradha, for sharing this information with so many of us!

04:16:47 Torri Jacobus: The Board's website: <https://www.cabq.gov/civilrights/human-rights-board>

04:17:12 Torri Jacobus: We will also create meeting events on the Office of Civil Rights FB page.

04:18:09 ave: amen brother!

04:18:13 Sarah Quevedo: Yes

04:19:56 Rachel Goldman: Thank you

04:20:20 Mr. Robinson: <3

04:23:51 Vera Berger: Thank you all

04:23:52 Vera Berger: And Mr. Jefferson, we hear you

04:23:54 Sarah Quevedo: Black Lives Matter, George Floyd presente

04:23:58 Carissa Fonseca: this may turn into multiple special meetings because of how many more protests that will take place between today and July. The issue is urgent HOWEVER there is a procedure to everything and it will still end going past July to get things going.

04:23:58 Diane: Thank you all!

04:24:02 mallory hemerlein: Thank you. Elder Jefferson. I honor you.

04:24:03 crys: Thank you all

04:24:03 Carissa Fonseca: thank you!

04:24:06 Rosemary Blanchard: Good night and thank you!

Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8
Question Report							
Report Generated:	6/9/2020 8:02						
Topic	Webinar ID	Actual Start Time	Actual Duration (minutes)	# Question			
Special Human Rights Board meeting	954 4453 3244	6/3/2020 15:55	265	64			
Question Details							
#	Question	Asker Name	Asker Email	Answer(s)			
1	Will we see the agenda?	Jasmyn Madison	president@abqdeltas.org		Agenda is posted on the screen right now		
2	How can we all work together to defund police and fund real needs of our community? We need more housing, and food, and safe spaces, not more police. I'm tired of seeing bilboards hiring police officers. Lets see more buildboards for hiring teachers and councilers.	Mañpiya Black Elk	blackelk@nacainspireschoolsnetwork.org		live answered		
3	Do we have an interpreter that we can get on screen while people are speaking? Our Deaf and HoH siblings cannot properly engage with this meeting without that.	Anonymous Attendee			The youtube link is https://tinyurl.com/y9a9a4j3 .	Yes, see closed captioning on the tool bar	Please remove the period as it may interfere with the link.
4	Yes in agreement with the above comment No more police how are we going to defund?	Anonymous Attendee			Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
5	I am an educator and field organizer as well as resident of Albuquerque, NM. Police do not belong in schools. How can we pressure APS to follow the lead of the Minneapolis Public School District and end their contract with APD and APSPD?	Andrea Rutan (she/her)	aRutan@RescueAgency.com		live answered		
6	What is being done to address the officers who are racially profiling individuals especially after the protests? Along with the event mentioned by Zoey earlier there was another one on Sunday in regards to a family in which there were multiple police vehicles. After the event many of these officers had high -ived one another after this, which is very unprofessional.	Julie Bettencourt	jbettencourt@unm.edu		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
7	Will the recording of this meeting be posted somewhere for the public to access?	Ashley R Wegele	awegele@salud.unm.edu		live answered	It is being streamed now on YouTube and will continue to be available there. Here is the link. https://www.youtube.com/watch?v=4ei0rAn3bdY	
8	Why isn't the speaker showing up?	Cheryl Bryan	cbryan@unm.edu		only the panelists are visible		

					Thank you for your participation. This question has been answered or responded to. If you have additional questions please contact civilrights@cabq.gov		
9	Okay, thanks	Cheryl Bryan	cbryan@unm.edu				
10	The close captioning button is not showing up on the Youtube toolbar -- is there a different link for captioning than https://tinyurl.com/y9a9a4j3?	Teresa Blankmeyer Burke	teresa.burke@gallaudet.edu		Closed Captioning can be viewed at CABQ GOV TV: http://cabq.granicus.com/player/camera/2?publish_id=3		
11	I would like to ask the committee to recommend releasing Clifton White, redirecting police funds to social workers, mental health care, and housing for the homeless. I also ask the committee to recommend dissolving and reforming the civilian police oversight board, as it is completely ineffective.	Winifred Whiteman-Jennings	eleanorinkingshandmade@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
12	Thank you Giovianna.	Teresa Blankmeyer Burke	teresa.burke@gallaudet.edu		You're welcome.		
13	I would also like to ask that the committee look into the arrest of, and recommend the release of Clifton White, a Black Lives Matter organizer who was arrested seemingly as retaliation for his role in organizing for the community on Monday.	Zoey Craft - Fight for Our Lives	zcrafft@unm.edu		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
14	I would like a full and transparent accounting/investigation by city officials of allegations that Clifton White was rearrested in retaliation for his participation in BLM actions.	Meredith (she, her, hers)	meredithrootbowman@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
15	I second Zoey Craft in the release of Clifton White.	Julie Bettencourt	jbettencourt@unm.edu		live answered		
16	Just to reiterate in writing: Release Clifton White, fund universal programs for education, healthcare, housing, and childcare. Community policing cannot solve the underlying economic issues that affect our community. The recent demonstrations and actions, planned by the amazing youth and leaders in our city, have shown that we are able to take care of each other.	Mr. Robinson	desireofform@gmail.com		live answered		

17	I would also like to ask that the committee look into the arrest of, and recommend the release of Clifton White, a Black Lives Matter organizer who was arrested seemingly as retaliation for his role in organizing for the community on Monday	Anonymous Attendee			Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
18	How can make sure that APD doesn't empower armed militias to "keep the peace" and if it was individual officers how are they going to be held accountable?	armando	abustam1@unm.edu		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
19	I would like to echo Zoey, Julie, Mr. Robinson, and the anonymous attendee in asking that the committee look into the arrest of, and recommend the release of, Clifton White, a Black Lives Matter organizer who seemed to be targeted and arrested in retaliation for his political organizing.	Annie D'Orazio	adorazio2@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
20	I believe all officers involved in meeting with armed vigilantes prior to Monday night's march need to be fired immediately. In addition, the city must redirect it's funding from APD to housing, healthcare, and especially mental healthcare for residents of Albuquerque.	Ezra	ezra.s.glass@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
21	Also, investigate APD interactions with the vigilante groups who were seen around recent protests. I know this is being investigated, but continuous pressure and transparency needs to occur.	Mr. Robinson	desireofform@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
22	Is there a link where we can watch this after the fact?	Holly Baldwin	baldwin.holly@gmail.com		I believe it is being recorded here: CABQGOVTV: http://cabq.granicus.com/player/camera/2?publish_id=3		

	<p>I was present during the entire Thursday action. I had been asked by the organisers to help with keeping protesters safe. This involved some complicated traffic control. I was amazed at how cooperative the protesters were. It was completely peaceful. Except for the yahoo that Zoey has already described. The utter overploicing at Mesilla and Central was astonishing. It was pretty clear the cops felt they had to still get in a last hoorah before retreating and that was when they chucked the gas canisters at the protesters. Seriously? How childish. How dangerous. Even after all these years of sitting under a consent decree, why are there still no deescalation experts working during actions like this? I am not talking about CIT/CIU. Deescalation. Officers who can communicate with the community. Not just intimidate protesters in their full riot gear. Riot gear when there was no riot. And then tear gas on a small residential street along with the futuristic overkill extremely expensive helicopter making a racket.</p>	ilsebiel	ilsebiel@icloud.com				<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>
23	<p>The Office of Equity & Inclusion (OEI) was created by Mayor Keller to advocate, educate and amplify issues related to BIPOC communities, as well as engage on the structure of White Supremacy & Patriarchy. The success of OEI (which is mostly BIPOC individuals) is inextricably linked to the success of the mayor. Has the mayor personally attended any of the trainings held by OEI for city employees (of which he is a city employee)? If not, why? Additionally, how does the Human Rights Commission plan to hold Mayor Keller (a white-bodied leader) accountable to "stepping into the work" of examining his white fragility/patriarchy and stop supporting the continued suppression/oppression of BIPOC communities, by excusing the violence of the polic department.</p>	Monique S.	monique@veteransforpeace.org				<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>
24							<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>
25	<p>how can we send the oversight commitee our concerns when we cannot put our trust in them to make change?</p>	Jaimie	gaby67pm@gmail.com				<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>
26	<p>Mayor Keller made a comment about caring for black lives. But yet there is an unsolved homicide in March 2015 involving the murder of 17-year-old Jaquise Lewis - he was shot the back by known-criminal Gregory Buchanan.</p>	ReGina J. Zuni	rjzuni@gmail.com				<p>live answered</p>
27	<p>When does the next APD Union contract expire? Is a FHIO request the only way access to an updated copy?</p>	Anonymous Attendee					<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>

	<p>An organizer of the peaceful protests, Clifton White, was arrested clearly for no other reason but retaliation for organizing peaceful protests. APD literally kidnapped him and terrorized his family. His wife also organized the Black Lives Matter and she has been harrassed and put under police surveillance. When I called the Mayor's office to ask that Mr. White be released and his parole restored, I was told the Mayor was aware of the situation but there was nothing he could do. Tim Keller needs to follow the lead of other mayors who vow to protect citizens from police violence. His claim that APD did not use excessive force against peaceful protestors is clearly contradicted by the testimony here tonight. He needs to use his influence to release Mr. White who was arrested under totally false pretences because he was exercising his constitutional rights. The mayor owes us more than his hands off attitude.</p>	Vicki Plevin she/her New Mexico	vicplvn@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
28	<p>I would like to repeat the demand to release Clifton White, one of the BLM organizers of a PEACEFUL PROTEST. This is an obvious retaliation. His arrest puts him in danger of exposure to Covid-19 and is completely outrageous. The APD response has been overkill by bringing in swat, tear gas, snipers, and busses ready for mass arrest. What is being done to root out racism and use of force within our local government and APD?</p>	Katina Hembree	hembreakatina@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
29	<p>I agree. If it's ineffective, we need to find the channels that will actually effect change. Defunding an increasingly militaristic policing and putting money towards empowering and resourcing communities is a budget issue. Perhaps we begin with requiring that our city councilors pull funding from police and reallocate to community resources. Police funding should be contingent on demilitarization and increasing community policing.</p>	Anita Amstutz	afasinger@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
30	<p>Being part of 70's protest and different protest throughout the years I am sad that the oikice mund set has not changed. I did not go to the protest. How do we change the mind set of the police? The whole police system needs to change. They need a different kind of training. Who is ultimately responsible for sending the police? Ya basta! I look forward for the last part of this meeting on how we actively move forward to make positive changes. There is positive beauty here in New Mexico. I want to be part of helping with the work needed in changing the negative attitude towards black lives and all people of color</p>	Andrea Lopez	Papalot121@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
31	<p>☺ ☹ ☹ ☹ ☹</p>						

32	<p>I was in attendance for much of the event Thursday. I heard a great deal of fireworks and very little that may have been firearms.</p> <p>How can the community be aware and involved when police contracts are in negotiation. Police roles are very different than any other public job. At the end of the day they are government employees and we need to have more say in a role that can take the life of a resident.</p> <p>Until use of force is mandated as a final option then we will continue this situation.</p> <p>https://8cantwait.org/</p>	Enrique Cardiel	enrique@bchealthcouncil.org		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
33	<p>It looks like the policing oversight board is looking for volunteers. We should flood it with people from this forum. Civilian Police Oversight Agency at cabq.gov</p>	Anita Amstutz	afasinger@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov</p>		
34	<p>Please look into the IMMEDIATE release of Clifton White, husband of Selinda Guerrero, who does endless work for the community.</p>	Anonymous Attendee			<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
35	<p>If there is no ASL interpretation available in conjunction with closed captioning I volunteer to help provide video interpretation after the meeting. I am licensed in NM. I suggest arranging for an interpreter to appear on screen for any broadcasted meetings in the future and a team of interpreters for any in person town halls as well.</p>	ckaban@unm.edu	ckaban@unm.edu		<p>Thank you. The ADA Coordinator for the City is Jordan Vargas. She can be reached at jvargas@cabq.gov. Please email her or respond here with your email address and she will be in touch.</p>	<p>I apologize but I typed the email address above incorrectly. It is javargas@cabq.gov</p>	

	<p>I echo several of the comments made here.</p> <p>1. I ask the Human Rights board to advocate *strongly* for the release of Clifton White ASAP. He was detained illegally by APD and in retaliation for organizing for Black Lives and to end Police Violence. He has committed no crime and must be released now.</p> <p>2. Ongoing overpolicing and militarized policing in communities of color in Abq must stop. Over-zealous and highly militarized responses to peoples' rightful protest must stop—this has been going on in Abq since *at least* 2003.</p> <p>3. As the OEI moves forward with their excellent work to address institutional racism, white supremacy culture, and all forms of oppression, will Albuquerque's top leaders, especially those who are white-embodied,—including *the Mayor*—will those leaders come equally and humbly to the table to learn, self-reflect, and seek personal as well as institutional transformation?</p>	Tina Kachele	tkachele17@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
37	Thank you ckaban for volunteering and I hope they take you up on it!	Anonymous Attendee			Thank you for your participation. This question has been answered or responded to. If you have additional questions please contact civilrights@cabq.gov		
38	Question: Is there a reason why Jim Harvey was allowed "face time" to ask his question, while others were not? I see this as implicit bias referring to patriarchy, when we "honour" the time of men more than women. Just an observation.	Anonymous Attendee			live answered	So sorry, so busy and I missed it. Thanks for the heads up....	
39	Can I go up next or soon? I have an urgent matter I need to attend to but I would like to speak. Thank you!	Adrastos Da Silva	adrastos@adrastodasilva.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to civilrights@cabq.gov	Sir, I see your hand up first after the break.	
40	I have to say as a UNM student, alum, and employee that I feel much more UNSafe with civilians being allowed to carry guns on our gun-free campus. Also, off-campus, it is unacceptable that some armed people get a warm welcome (based on their race and/or perceived politics), compared to others who are quickly targets of police force if they have even a non-weapon that could be mistaken as a gun, during a protest.	Liota Weinbaum	liotaw@unm.edu		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		

41	<p>But why haven't the news post anything on what police APD are doing to peaceful protesters, why haven't there is more than what meets the eyes of our news. Putting the minds of others and seeing people who are protesting and calling them riots when that was not the story to begin with the story that is not being addressed is that there</p>	Julietta	juliettec85@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
42	<p>I also support the recommendations/requests for live ASL interpretation. Thank you ckaban for volunteering.</p>	Liota Weinbaum	liotaw@unm.edu		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov</p>		
43	<p>Resource share: On the website mappingpoliceviolence.org, NM is listed as FIRST by state in police killings as of Dec 2019, and Albuquerque is 12th by city. This is SIX years after the DOJ Consent Decree calling out APD for 'a pattern and practice of use of excessive force.' This is unacceptable.</p>	Tina Kachele	tkachele17@gmail.com		<p>Thank you for this information. It will be part of the written record of this meeting.</p>		
44	<p>I have been deeply distressed by the murder of George Floyd and the racial climate at the US at this time. But I was recently heartened of individuals showing up for each other. OK police officers kneeling. White women using their bodies to protect protestors. A sheriff in MN who took off his riot gear and marched with the protestors.</p> <p>So I would like to know if we could create a memorial ritual to honor George Floyd and begin the reconciliation process. So it is my hope that this ritual would be a ritual of atonement and reconciliation and</p> <p>I would like all of NM to do the following:</p> <ol style="list-style-type: none"> 1). Fly all flags at half-mast in NM at half-mast from June 4th-June 9th, 2020. 2) on Friday, June 5th at noon <ol style="list-style-type: none"> a. Perform Taps on an Alto/Tenor sax to honor George Floyd's life b. Salute the life of George Floyd with a 50-gun salute c. Observe an 8 min 46 min of silence, while every police officer in NM, wearing dress uniform, take a knee to honor the life of George Floyd. How do we make this happen? 	DLPPhone	dbfsovereign@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		
45	<p>Could the police department use the book My Grandma's Hands as a resource to work on their trauma — so they don't pass it on to the community. It is written by a LISW who focuses on psychological trauma. Peter Levine's Waking the Tigers be helpful and The Body Keeps Score</p>	DLPPhone	dbfsovereign@gmail.com		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov.</p>		

46	Hello Crystal, my name is Maya Garcia. I am not sure if you saw my text regarding verbal commentary for the current meeting. If not, I would like to sign up for verbal commentary. Thank you.	Maya Garcia	oliviamontrose@gmail.com		Ms. Maya, please raise your hand in the lower section of the banner-chat section		
47	My apologies, did you call on me to speak?	Maya Garcia	oliviamontrose@gmail.com		No, just asked if you would raise your hand in the chat feature		
48	Absolutely, thank you so much!	Maya Garcia	oliviamontrose@gmail.com		Thank you for your participation. This question or comment has been answered or responded to. If you have additional questions please contact civilrights@cabq.gov		
49	SELINDA I WANT A WRITTEN STATEMENT FOR MY LIST OF GRIEVANCES FOR APD TO ADDRESS CKABAN@UNM.EDU 505 366 7844 i intend on presenting a list of grievances publicly for APD to respond to	ckaban@unm.edu	ckaban@unm.edu		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
50	Will the video of this meeting be available after the meeting?	Alfred Mathewson	mathewson@law.unm.edu		Yes the video will be available on CABQ GOV TV youtube: https://www.youtube.com/watch?v=4ei0rAn3bdY&feature=youtu.be		
51	How can the Human Rights Commission work with APS to end its contract with APD? Our schools need more counselors, social workers, resources, teachers, and training for ALL staff and administrators in anti-racism and anti-oppression MUCH MUCH more than APS needs more police officers (of any kind) or an increased militarized response to our children. Our children are not safe in our schools. During the Stay at home order, my daughter felt safe every day for the first time in years. School shootings are real, but more police is not the solution. Thank you.	Tina Kachele	tkachele17@gmail.com		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		
52	Is there a deadline on submitting a query for comment and action?	Jamal Martin	drjamal@unm.edu		If you would like to have a verbal comment please use the hand raise feature in Zoom or the board can read your comment if you type it here in the Q & A section.		
53	Police should be protectors of people, not protectors of capitalism. Breaking a window is cause for an investigation later, not an armed war on innocent civilians. As long as there is a rape kit backlog, they can sell their tanks to pay to be able to protect the people that need protecting.	ckaban@unm.edu	ckaban@unm.edu		Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .		

					Thank you for your participation. This question or comment has been answered or responded to. If you have additional questions please contact civilrights@cabq.gov		
54	Thank you Mo for your voice. Good to hear you	Andrea Rutan (she/her)	aRutan@RescueAgency.com				
55	Can the HR Board investigate the conduct of APD in light of the https://www.ohchr.org/en/professionalinterest/pages/lawenforcementofficials.aspx	Rosemary Blanchard	rblnchr@emeritus.csus.edu			Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your question to the Human Rights Board at civilrights@cabq.gov .	
56	Overall Reforms: Defunding militarization of police, investing in programs to help communities. (rehabilitation, social work, vocational rehabilitation, restorative justice) Voting should occur over multiple days with a requirement that every employed person have a day off to vote over those days. More should be done to increase the communities awareness of who they are voting for besides (D) and (R). Resolve that 1 in 13 black Americans cant vote due to criminal records Police and Justice Reforms: Cops out of schools, end school-to-prison pipeline Partner with UNM for free-required education No tear gas at protests. No open spraying projectiles at crowds. Every bullet shot needs to be publicly accounted for, who pulled the trigger and who was on the receiving end and why, who authorized the action. APD does not require officers to exhaust all means before shooting, research shows that decreases fatalities 25%	ckaban@unm.edu	ckaban@unm.edu			Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov	
57	more reforms: Implicit bias screening in conjunction with other variables. Invest in research to find the causes. Independent background checks beyond criminal records and given resources. Must look for racist, homophobic, or sexist sentiments from peers and social media. Expunging nonviolent and small scale drug offenses from records Equipment should be more closely monitored. APD allowed non-issue equipment, and to check out equipment at will. Limited amount of riot equipment and higher levels of training and education required to access it.	ckaban@unm.edu	ckaban@unm.edu			Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov	

	<p>That was the Code of Conduct for Law Enforcement adopted by the U.N. General Assembly in 1979 and supported by the International Committee of the Red Cross in its training materials</p>	Rosemary Blanchard	rblnchr@emeritus.csus.edu		<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov</p>		
59	the release of clifton white immediadately	Kelly Garcia	kgarcia@aclu-nm.org		<p>Thank you for your participation. This question or comment has been answered or responded to. If you have additional questions please contact civilrights@cabq.gov</p>		
60	<p>I am a pre med student and have been involved with ROTC. I have seen how the people around me going into positions of power have deeply racist, sexist, and homophobic tendencies. The privilege that produces our police officers, military personel, and medical providers results in a system that keeps POC and poor white people out of positions of power and worsens discrimination against POC in all areas of life. I have witnessed EMTs from here in albuquerque violently mock transgender individuals on twitter. I know a police officer that took down his FB after being involved in a shooting because he was scared people would come after him. They fear retaliation from the community but do not call out their own peers as the majority of them share the same racist and patriarchal ideals. They fear being targeted by protestors but do not fear oppressing us.</p>	Anonymous Attendee			<p>Thank you for your participation tonight. The Human Rights Board will work to answer your question this evening. In the case that we run out of time please email your questions and comments to civilrights@cabq.gov</p>		
61	There were 32 on YouTube at the beginning. I switched to Zoom when I found the link	Carrie	kcbarkhurst@cabq.gov		<p>Thank you for your participation. This question or comment has been answered or responded to. If you have additional questions please contact civilrights@cabq.gov</p>		

	<p>Thank you all for sharing your experiences and voicing your concerns today.</p> <p>There are several ways for the community to get information from APD, as well as to provide this important feedback to the City of Albuquerque and the Albuquerque Police Department. To find APD's policies, go to: https://www.cabq.gov/police/standard-operating-procedures/standard-operating-procedures-manual. You can find the policies on First Amendment Assemblies and the Emergency Response Team. You can see what policies will be reviewed by APD at: https://www.cabq.gov/police/standard-operating-procedures/draft-policies-to-be-reviewed-by-the-office-of-policy-analysis You can comment on those policies by using the form at: https://www.cabq.gov/police/standard-operating-procedures. You can attend Community Policing Councils to ask for information about tactics, policies, and equipment. https://www.cabq.gov/police/community-policing-council</p>						
62	<p>You can make a complaint to the Civilian Police Oversight Agency. https://www.cabq.gov/cpoa.</p> <p>In addition, all uses of force by APD should be reported and will be investigated by APD. The United States Department of Justice and the Independent Monitor will have the opportunity to review those uses of force. If you have a complaint about a use of force, please submit it to the Civilian Police Oversight Agency.</p>	Esteban Aguilar Jr	eaj@cabq.gov				
63	<p>What can we do NOW, tomorrow for the young lady who is being harrassed by the police and her neighborhood!!!! I feel something needs to be done, action 🍷 ☹️ □□</p>	Esteban Aguilar Jr	eaj@cabq.gov				
64		Andrea Lopez	Papalotl121@gmail.com				