



Citizens' Independent Salary Commission

**Office of Internal Audit
5th Floor, Suite 5025
Albuquerque Government Center
One Civic Plaza NW
Albuquerque, New Mexico 87102**

Commission Members:

**Kent A. Hickman, PH.D.
Molly Rogers
Kari Sutton
Michael Garlid**

Agenda

Tuesday, November 26, 2024 at 4:00 PM

Teleconference Via Zoom

Special Procedures for Tuesday, November 26, 2024 Citizens' Independent Commission Meeting

Attendance: The Citizens' Independent Commission Meeting on Tuesday, November 26, 2024 at 4:00 PM will be held via Zoom video conference.

Viewing: Members of the public will have the ability to view the meeting through Zoom.

The video recording of this and all past meetings of the Citizens' Independent Salary Commission will also remain available for viewing at any time on the City's website. Administrative Coordinator is available to help members of the public access pre-recorded Commission meetings on-line at any time during normal business hours. Please call 505-379-8746 for assistance.

- **Written Comments:** The Commission will continue to take general public comment and comment on the meeting's specific agenda items in written form via email through 1:00 pm on Monday, November 25, 2024. Submission for written public comment is to be sent via email to lcrendon@cabq.gov. These comments will be distributed to all Commission members for review in advance of the meeting.
- **Virtual, Live Comments:** The Commission will take general public comment on any topic, including agenda items, from up to a maximum of 20 people, on a first-come first-serve basis. To provide real time verbal public comment over Zoom, participants must sign up for public comment by 1:00 pm on Monday, November 25, 2024. Submission for Virtual, Live

Comment is to be sent via email to lcrendon@cabq.gov.

- **Note: Participants must sign up for public comment with the Zoom username or phone number that you will use to enter the Zoom meeting so that you can be identified when accessing the meeting. Persons who do not provide this information will not be allowed into the meeting, but may still view the meeting via Zoom.**

- **Participants will be an Attendee in the Zoom Webinar until the public comment period begins.**
 - **Access the Zoom waiting room by following this link, entering the room information manually, or by calling in via telephone:**
 - <https://cabq.zoom.us/j/88335683504>
 - **Meeting ID: 883 3568 3504**
 - **+1 719 359 4580 US**
 - **+1 253 205 0468 US**

 - **Participants will be able to view the meeting via Zoom while waiting for public comments.**

- **Once called upon for public comment, the participants will be able to unmute themselves and turn on their camera**

- **Please mute or pause the online stream once you are in the Zoom meeting room to avoid feedback.**

- **Public comment will be limited to 1 ½ minutes, which starts when you begin speaking. You will be informed when your time has concluded, at which point your microphone will be muted and your camera will be turned off.**

- **Participants will be moved back to Attendee of Webinar once your comment period has ended.**

- **Public Comment ground rules:**
 - **Each participant has 1 ½ minutes to present.**
 - **Comments are to be addressed to the Commissioners only, through the Commission Chairperson**

Any disruptive conduct will result in removal from the Zoom meeting room.

- 1. CALL TO ORDER BY ALAN HEINZ, MANAGING ATTORNEY**
- 2. ROLL CALL BY ALAN HEINZ, MANAGING ATTORNEY**
- 3. ESTABLISH DATES FOR FUTURE MEETINGS**
- 4. ACTION ITEMS**
 - **VOTE FOR CHAIRPERSON**
 - **VOTE FOR VICE-CHAIRPERSON**
- 5. OIA PRESENTATION ON PRIOR ANALYSES CONDUCTED AND COMMISSION DISCUSSION ON CURRENT ANALYSIS TO BE CONDUCTED**
- 6. GENERAL PUBLIC COMMENTS**
 - **Please refer to the statement “Special Procedures for November 25, 2024 Citizens’ Independent Salary Commission Meeting” at the beginning of the agenda**
- 7. OTHER BUSINESS**
- 8. ADJOURNMENT**

Additional Information: *General inquiries regarding this agenda may be directed to Leslie Rendon (505) 379-8746 (lcrendon@cabq.gov) TTY #: 1-800-659-8331*

NOTICE TO PERSONS WITH DISABILITIES: If you have a disability and require special assistance to participate in this meeting, please contact the CISC Office as soon as possible before the meeting date at 505-379-8746. Those in need of hearing assistance may call 711.