



## CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

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December 11, 2012 – 8:00 a.m.  
Office of Internal Audit, 5<sup>th</sup> Floor, Suite 5025  
Albuquerque-Bernalillo County Government Center  
400 Marquette NW, Albuquerque, NM 87102

### CISC MEMBERS PRESENT:

John Carey, Chairperson  
Ellen Driber-Hassall  
Joseph Conte  
Kenneth J. Petrulis  
Randolph M. Sanchez

### STAFF PRESENT:

Carmen L. Kavelman, Director, OIA  
Vicky M. DeHerrera, OIA Assistant

### CALL TO ORDER:

The meeting was called to order at 8:04 a.m. on Tuesday, December 11, 2012.

The CISC approved the minutes from the November 27, 2012 meeting.

Carmen distributed the updated spreadsheets that contained the information from the regional cities.

Mayor Berry, Chief Administrative Officer (CAO) Perry and the Chief Operation Officer (COO) John Soladay were invited to attend this meeting. The Mayor and the CAO were not available to attend this meeting. The COO was scheduled to attend the meeting at 8:30 a.m., but we were advised that the COO was not able to attend because he had to attend another meeting at the same time.

Carmen advised the CISC Members that Laura Mason, Director from Council Services has stated that the Mayor's dollar amount was set in the 1974 Charter it was about \$33,000. The Councilors' salary was one-tenth of that. The Council President received double what the other councilors received. Officials receive the same percentage increase each year as the employees and the Mayor's salary increased to an estimate of \$111,000.

Joe Conte recommended sending out a press release to the media and to City employees that the CISC is looking into a pay increase for the Mayor's salary this time around.

Joe Conte has volunteered to draft the CISC report and Chairperson Carey will review it for final publication.

Chairperson Carey asked Carmen to forward the news release for his review before it is published. Indicate the next scheduled meeting would be on January 22, 2013.

After a lengthy discussion of the regional cities, the CISC requested the following items for the next meeting:

**ACTION ITEMS – Carmen to research the following for next meeting:**

- Carmen and John Carey will draft up a press release.
- Carmen to contact Council Services Director Laura Mason to get information on the history on the mayor's salary
- Joe Conte will draft the final report and the Chairperson John Carey will review the report

**OTHER BUSINESS:**

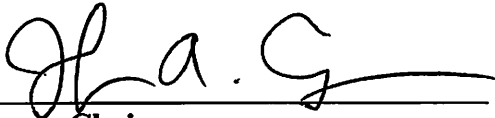
Next Scheduled CISC Meeting:

- Tuesday – January 22, 2013 – 8:00 a.m.

**ADJOURNMENT**

Chairperson Carey adjourned the meeting at 9:10 a.m.

**READ AND APPROVED:**

A handwritten signature in black ink, appearing to read "J. Carey", written over a horizontal line.

**John Carey, Chairperson  
Citizens' Independent Salary Commission**