



## **CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)**

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**March 7, 2025 – 11:30 A.M. (Virtual Meeting Via Zoom)**

**Office of Internal Audit, 5<sup>th</sup> Floor, Suite 5025**

**One Civic Plaza NW, Albuquerque, NM 87102**

### **CISC MEMBERS PRESENT:**

Dr. Kent A Hickman, Chairperson  
Kari Sutton, Vice-Chairperson  
Molly Rogers, Commissioner

### **STAFF PRESENT:**

Marisa Vargas, Interim City Auditor, OIA  
Leslie Rendon, Staff Auditor, OIA  
Vanessa Meza, Lead Auditor, OIA  
Mark Jaramillo, Principal Auditor  
Javier Torres, Internal Audit Student Intern  
Alan Heinz, Managing City Attorney

## **MINUTES**

### **CALL TO ORDER:**

Chair Hickman called the meeting to order at 11:35 A.M. on Friday, March 7, 2025.

### **ACTION ITEMS:**

- Chair Hickman moved to approve the February 25, 2025 meeting minutes. Vice-Chair Sutton seconded. The following vote carried the motion:

**For:** 3 – Hickman, Sutton, and Rogers

- Vice-Chair Sutton moved to approve the draft report with the amendment to remove the following on page 35: "To this point, the Mayor reported working approximately (pending response) hours a week." Commissioner Rogers seconded. The following vote carried the motion:

**For:** 3 – Hickman, Sutton, and Rogers

### **GENERAL PUBLIC COMMENTS**

None

### **OTHER BUSINESS:**

None

### **ADJOURNMENT**

The meeting adjourned at 11:42 A.M.

**READ AND APPROVED:**

DocuSigned by:  
  
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**Dr. Kent A. Hickman, Chairperson  
Citizens' Independent Salary Commission**