



CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

March 7, 2025 – 11:30 A.M. (Virtual Meeting Via Zoom)
Office of Internal Audit, 5th Floor, Suite 5025
One Civic Plaza NW, Albuquerque, NM 87102

CISC MEMBERS PRESENT:

Dr. Kent A Hickman, Chairperson
Kari Sutton, Vice-Chairperson
Molly Rogers, Commissioner

STAFF PRESENT:

Marisa Vargas, Interim City Auditor, OIA
Leslie Rendon, Staff Auditor, OIA
Vanessa Meza, Lead Auditor, OIA
Mark Jaramillo, Principal Auditor
Javier Torres, Internal Audit Student Intern
Alan Heinz, Managing City Attorney

MINUTES

CALL TO ORDER:

Chair Hickman called the meeting to order at 11:35 A.M. on Friday, March 7, 2025.

ACTION ITEMS:

- Chair Hickman moved to approve the February 25, 2025 meeting minutes. Vice-Chair Sutton seconded. The following vote carried the motion:

For: 3 – Hickman, Sutton, and Rogers

- Vice-Chair Sutton moved to approve the draft report with the amendment to remove the following on page 35: "To this point, the Mayor reported working approximately (pending response) hours a week." Commissioner Rogers seconded. The following vote carried the motion:

For: 3 – Hickman, Sutton, and Rogers

GENERAL PUBLIC COMMENTS

None

OTHER BUSINESS:

None

ADJOURNMENT

The meeting adjourned at 11:42 A.M.

READ AND APPROVED:

DocuSigned by:

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**Dr. Kent A. Hickman, Chairperson
Citizens' Independent Salary Commission**