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Chief Eden Announces Plan for More Police Officers in ABQ Neighborhoods *P.A.C.T. Plan (Police and Community Together) will assign 75% of officers into Area Commands*

ALBUQUERQUE, NM – After a yearlong staffing and resource study, Albuquerque Police Chief Gorden E. Eden, Jr. has unveiled a new proposal to put more police officers into APD Area Commands and into Albuquerque neighborhoods. Based on findings from the study's statistical analysis and recommendations, Chief Eden crafted the Police and Community Together (P.A.C.T.) plan to realign the department; allowing APD to proactively address the community's needs and optimize officer's time and efforts.

In the year long, \$72,000 study, Alexander Weiss Consulting, LLC analyzed the staffing level and organization of APD. Through the analysis Alexander Weiss, LLC determined APD would most benefit from a Workload-based Approach to its staffing level. This approach determines staffing indicators from actual demand and calls for service. The report quotes this approach as being the easiest to comprehend and preferable as it takes into account department-specific variables. As a result of this research, Alexander Weiss, LLC, determined that APD needs 1,000 sworn officers with between 501 and 522 of the officers on patrol.

Proposed P.A.C.T. plan changes include:

- The elimination of excessive hierarchy in the department in order to assign 75% of sworn officers to individual area commands, with some officers pledging to work in specific neighborhoods for three years rather than a typical one year commitment. With the three year commitment, the officers and community members are able to better forge relationships and build trust and mutual respect.
- Deploying more detectives, property crime specialists, narcotics officers and gang specialists to each area command
- Creating New Neighborhood Policing Teams (NPTs) that will consist of one sergeant and six officers that will focus on the community and neighborhood issues like graffiti, property damage, auto theft, and traffic concerns.
- The addition of up to fourteen more officers (equivalent to two new squads) of officers to each area command
- Promoting the use of web based crime reporting to streamline the reporting process for citizens and the department
- The purchase and implementation of more advanced case tracking and management systems

“Thanks to the data driven recommendations from the year-long study and interviews with APD staff, Chief Eden and his leadership team have taken a proactive approach to make improvements within APD for both our officers and the community we serve,” said Mayor Berry. “There are many ideas in the P.A.C.T. Plan which deserves consideration by the public and APD officers and I look forward to receiving that feedback as this plan moves forward.”

“After a year-long process analyzing the operations of our department, I am pleased to share this proposed 'P.A.C.T. Plan' to bring policing to the neighborhoods by better deploying our existing resources,” said Chief Eden. “Thanks to the experts at Alexander Weiss LLC, we have a proposal that will give neighborhoods across our city better access to and relationship with the officers that serve them. This is a new era in policing for Albuquerque, and I am optimistic that the P.A.C.T. plan will deliver great results for our city and our officers.”