



## Office of the Mayor

KENNETH D. MIYAGISHIMA  
MAYOR

CITY OF LAS CRUCES

January 11, 2016

Greggory D. Hull, Chairman  
New Mexico Municipal League Mayor's Caucus  
C/o Bill Fulginiti, Executive Director, New Mexico Municipal League  
P.O. Box 846  
Santa Fe, NM 87501

Re: Legislation Concerning Return to Work Provisions of the  
Public Employee Retirement Act

Dear Chairman Hull:

Please accept this letter of personal endorsement and support for the Law Enforcement Return to Work Legislation that has been developed by the New Mexico Municipal League. As the Mayor of the City of Las Cruces, I know first-hand the importance of maintaining a highly qualified and skilled law enforcement workforce. The costs and impacts to service levels can be very large when many specialized and highly qualified law enforcement professionals are compelled to retire at an early age and then are prohibited from continuing to serve other cities, towns, villages, and rural communities across New Mexico.

Every community has law enforcement needs. Some have challenges recruiting new residents to rural areas without diverse services, especially for those with young families. In larger metropolitan areas, the impacts are different, but equally challenging when we have to invest heavily in training academies and developing this highly skilled work force. We have got to find a way to enable their expertise to be available to serve our law enforcement challenges now and into the future.

Thank you for your work with the Mayor's caucus, I am fully supportive of this initiative.

Sincerely,

Ken D. Miyagishima  
Mayor