



**Foothills  
Community Policing Council  
Minutes**

**December 10, 2018**

- 1. Call to Order – Chair Rod Kontny 6:02 pm**  
**Council present: Mickey Hagg, Joe Abbin, Justin Hadrych-Rosier, Mark Burton and Carmon Ryals.**  
**Approximately 33 attended from the public, 11 from APD**

- 2. Old Business**
  - a. Review/amendment/approval of Agenda**  
Motion to approve agenda, second and approved.
  - b. Review/amendment/approval of Minutes**  
Motion to approve August, September, October and November, second and approved.

- 3. APD Presentations**
  - a. Crime Report**

**Robberies/Commercial: 13**

**Robbery/Residential (Home Invasion):**

**Robbery/Vehicle (Car Jacking): 2**

**Robbery to an Individual: 6**

**Stolen Vehicles: 65 and 3 Warm Up Auto Thefts**

**Commercial Burglaries: 17**

**Residential Burglaries: 32**

**Auto Burglaries: 91**

**Items left in vehicles that were stolen:**

- 9 MM handgun stolen from vehicle left unlocked for 3 days.
- Two guns stolen from vehicle parked at a fitness center.
- Vehicle registrations/insurance, credit cards, IDs, contractor's license, military IDs, Social Security cards, vehicle title, handicap placard, checks/checkbooks, personal documents.
- Cell phones, cell phone chargers, Beats headphones and multiple headphones, Bluetooth, laptops, iPod, computer.
- Coach handbag, Louis Vuitton handbag and wallet, leather Michel Kors handbag, 'flashy' gold purse and wallet, back packs, several wallets and purses, gym bags, two briefcases.
- \$1.00 cash; \$100.00 cash, \$2.00 cash.
- Toys, coolers, CPAP machine, multiple suitcases, CDs and DVDs, 2 large boxes of work documents including identification documents, medical equipment, and batteries.
- Vehicle battery, fuses, filters, a headlight, large piece of machinery, \$680 drill set and tool box left on the back seat, speakers, vehicle seat and seat covers, headliner, large amount of various tools from multiple vehicles, converters. Tire gauge and a wrench.
- Hunting bow, mountain biking gear.
- Unloaded handgun taken from a residence

#### **4. Presentation – Guest Speaker: APD Chief of Police, Michael Geier on Monitors 8<sup>th</sup> Progress Report on CASA**

- We had to come up with a philosophy in where we want to go, and how we want the department “to illuminate a path forward so that we can ignite transformation”.
- We can only get through this together.
- Our top priorities were/ are crime, recruitment and retention, community policing and CASA.
- Community Policing - We have to work with each community to identify barriers to safe neighborhoods and agree to solutions. Most issues started in 2014; APD had great relationship with neighborhood associations. Community policing is based on three principles; developing partnerships, and taking that problem and reassessing to see if it working and transforming APD to these. People coming into academy are now required to do community-policing events. From the beginning, we are setting a standard for them. This current class will be the first to receive an award to the cadets who do community policing the best. Every officer has now been assigned a block captain for the year to develop that relationship with the block. Next year the officers will be assigned two blocks. That relationship will create that trust with the community and APD. Every Lt is now given a sector, who has 24/7 responsibility for any issues of crimes that happen in that sector. Examples of community partnerships: Commander Olvera (NW) met with a business owner and they worked together to identify problems.
- CASA

- The monitors come down here recently and they gave an IMR and we are currently on the eight report.
- We created a new bureau, which is the Compliance Bureau; they review all the aspects in the paragraphs.
- Our outcomes he highlighted was; we brought someone from the outside to help with training, her experience has help immensely.
- We identified that there was a backlog of use of forces that had not been reviewed, we got officers to work on them and we have gotten at least 21% of it done.
- We got training on problem solving and how to handle them.
- We have not finished our use of force policy but we are getting close and we are hoping to submit something by the end of January and start training in March.
- Status of Compliance on CASA: Primary Compliance we are 99.6% in compliance, Secondary Compliance we are 75.4% compliance and on Operational Compliance we are 59.2% in compliance from this last report.
- Crime has gone down in the foothills; Commander Collins has lead a good team this year. Looking to start a new warrants team to make sure we get those people who have warrants.
- Recruitment and Retentions – we got funding for more officers, new recruitment strategies, career development paths and we have started a partnership with CNM. We are looking to have 978 officers by the end of next fiscal, which will be in June 2019.
- APD 2.0: The Next Generation
  - 21<sup>st</sup> Century Policing Strategies: Building trust and legitimacy, policy and oversight, social media/technology, community policing and crime reduction, training and education, and officer wellness and safety.
  - Creating a new culture: EPIC/ Ethics training, 13 outcomes training/ blue courage leadership programs, promotional testing/selections, and guardians vs warrior mentality.
  - Procedural Justice and Police Legitimacy
  - Career and leadership development

James Lewis – I want to commend on the work that Chief Geier has done. It take a lot of time to get that communication with state police, and for everyone to understand. When this administrative came in, it has made many changes these last couple of months.

Chief Geier - The transformation at APD has been hard fought. It takes exceptional leadership and it has taken time but we are finally turning the corner but we cannot be complacent. We are rebuilding the department for the long haul. The cadets are the future of APD, we want them to embody community policing, embrace ethical practices and be fully prepared to be problem solvers. We are One Albuquerque!

Q: What is your timeline on getting all the officers caught up on the training?

A: I would say for use of force training, we are looking to finish that training by early 2020.

Q: Status on the lawsuit on the pan handling?

A: It has not changed; we want to make sure we are doing it correctly. We have set a settlement agreement due to the McClendon.

**5. New Business listen at 1:10**

**a. Next meeting: Monday January 14, 2019**

Chair Rod will be stepping down, as chair next month.

**b. Neighborhood issues/ crime:**

- There was a CPC summit on December 8, they talked about communications through social media and the city has offered assistance in how we can use it better. A suggestion was made that we have meetings every other month. However, Foothills will be meeting every month.
- Guidelines: Carmon - I would like to make a motion to go over them and then vote on them at the next meeting.

**6. Adjournment**

Adjourned 7:45 pm

Acronyms used:

CASA: Court Approved Settlement Agreement

IMR: Independent Monitors Report