



Recommendation Submission/Response Form

Referenced CASA area (A,B,C,D,E): _____

This response is in reference to recommendation #19-08 Reserve Unit/ Area Command Foothills

Responsible SME: Sergeant D. Martinez & Lieutenant M. Meisinger

Date received: 6/18/19

Date returned: 7/30/19

RECOMMENDATION (Recommendation/Reasoning must be 500 words or less for submission):

APD re-establish the Reserve Unit to enhance public safety. A goal of 200 reserve officer by 2022 is recommended.

Reason: The reserve unit augments the regular force in normal service while providing a reserve/overload capability in emergencies. The advantages are as follows:

Reservists are usually a part of two person units that benefit from the enhanced safety, force posture, and judgement that comes with a team. Two person units with a reserve obviously frees up other regular officers and vehicles to handle more calls.

The reserve unit provides a valuable imbedded link between ordinary citizens and the police department and is considered a model of community policing. Many of the reservist are employed full time by companies that often provide specialized equipment and expertise to the department, paid time-off for their citizen cops, and free positive press for APD.

The reserve unit is a recruiting tool for the regular force. Many reserves have historically gone on to become outstanding regular officers and supervisors.

Retired full time officers are an excellent addition to the program because of their training and experience. The reserve unit should incorporate retired full time officers immediately as a first step in re-staffing.

APD RESPONSE/REASONING:

The Albuquerque Police Department Academy has reviewed requests about reintroducing our Reserve Officer Program. At this time, implementing the reserve program is not attainable for the following reasons.

Cost- Overtime funding for full instructor staff at Academy, Firearms, RBT, adjunct trainers, etc. Staff for scheduling, communication, data tracking.

Requirements- Reserve officer academy training requirements include:

- Approximately one year of uninterrupted, 3 nights per week, all day Saturday basic academy concluded with full Field Training Officer Program successful completion.
- One week CIT training, one week officer survival training
- All State, CASA, and any additional required training to include PowerDMS, MOE's, Use of Force, EPIC, etc.

The budgetary and staffing commitment required of the Albuquerque Police Department Academy is also not feasible at this time. Additionally, APD has heavy manpower demands with implanting biennium/in-service training, a new use of force suite for all personnel, and a 60 cadet academy class.

APD does provide an excellent opportunity for our community members to serve with our officers in meaningful and valuable ways. Our volunteers and interns work within the area commands, investigative units, community outreach, administration and training. These volunteers/interns provide a wide range of assistance, gain valuable skills and sometimes become full-time employees.

Chief made aware of recommendation: Yes No

Recommendation Status: Approved Denied Needs more time