



Minutes of the City of Albuquerque Human Rights Board
Regular Meeting
Tuesday, November 21, 2017
Office of Diversity and Human Rights
2nd Floor, Suite 201, City Hall
One Civic Plaza NW, Albuquerque, NM 87103

1. Call to Order

Vice Chair Dusadee Sarangarm called the meeting to order at 4:09 p.m. (MST) on Tuesday, November 21, 2017 in City Hall, Office of Diversity and Human Rights.

Board Members Present:

Dusadee Sarangarm
Enrique Aguilar
Tina Tomlin
Douglas Alsup
Joan Marie Yazze-Gallegos

Board Members Absent: none

STAFF PRESENT

Nick Bullock, Board and Assistant City Attorney
Gabriel Campos, Director, Office of Diversity and Human Rights
Ms. Annabelle J. Romero, Deputy Director, Office of Diversity and Human Rights
Shannon Triplett, Office of Diversity and Human Rights

PUBLIC PRESENT: none

2. Chair Sarangarm motioned to approve the agenda. Enrique Aguilar moved to approve and Tina Tomlin seconded.
3. Chair Sarangarm provided a few minutes to review the minutes of the last meeting held on Tuesday, August 15, 2017, Tina Tomlin moved to approved and Enrique Aguilar seconded. Approval of the minutes passed unanimously.
4. Director's Report: Mr. Gabe Campos talked about projects the Office of Human Rights is working on including:

- a. Race Equity that is on hold until the New Administration can review and consider. U-Visa is up to about 300.
- b. Pay Equity is up to about 326 that means we are still getting less than we thought. The ordinance required, in July of 2017, that every contractor submit a Pay Equity form and we were told there would be thousands. The point of Pay Equity was to highlight businesses' pay to men and women in the same category and to create that data that is available to everybody. The value for us is Pay Equity is information.
- c. Community Engagement Tool – The City at this time does not have a unified approach when it goes out into the community and want to engage the public. Community Engagement Tool is being developed to address this for all city departments.
- d. Social Determinants of Health – When health services meets government services and start to measure how citizens are being impacted from both sides. A way to link health and government services to address the needs of our citizens.

Sample Efforts: Annabelle Romero talked about the Department of Municipal Development (DMD) Transition Plan and provided a Brochure which is an overview of its 1000+ document. The City of Albuquerque is required to have an ADA Transition plan that addresses ADA compliance throughout the city including facilities, roads, infrastructure or anything that has to do with accessibility. The DMD ADA Plan addresses only sidewalks and curb cuts as they fall under DMD. They are looking within the next couple of bond cycles to look at sidewalks and roads and address where we are non-compliant and to comply as required under federal, state and local standards.

The process and timeline includes:

Evaluation and Methodology to include sidewalk miles/obstructions and number of curb ramps/obstructions and costs to do everything which is estimated to be about half a billion dollars.

Public Review and input is required to assure that those affected by ADA facilities understand the scope of work and the responsibilities held by the City of Albuquerque (COA). DMD held four public meetings, the report was posted to the COA's website for a 30-day period and The Office of Diversity and Human Rights was asked to distribute the posted report location to the public and outreach was also made to the COA ADA Advisory Council as well as other groups and associations.

A Grievance Procedure was established with our assistance to meet the requirements of the ADA Act of 1990 that includes an information complaint process, a formal complaint process and appeals process.

Project begins in 2018 continuing through 2019. The final report was submitted to DOT who then has 30 days to submit their comments and return to the COA in January. Then it gets posted with DOT's comments again.

Director Campos continued the discussion by mentioning "Super Kids" where Parks & Recreation established a play time for children with disabilities. He also talked about some of the Presentations/Outreach/Events including to St. Pius senior classes, Chicago AMA, Rio Grande Food Project, Mission of Mercy, Prospero Grant Review, Housing for all Conference, and UNM Disability Center on building financial inclusion.

Mr. Aguilar motioned to accept the Director's report. Motion was seconded by Ms. Tomlin and approved.

5. Public Comment -- The Board did not receive notification of public comment.
6. New Business/Announcements: Mr. Aguilar mentioned that a 501(c) (3) foundation was established to help wheelchair tennis players travel. It's called Tennis on Wheels. They are working with RK Ventures a local ad company providing pro-bono work to develop a logo. There will be a tournament in October of 2018 after Balloon Fiesta. Looking for donations and volunteers.

Dr. Sarangarm mentioned that new medical residents have to do community projects and are required to do a minimum of 20 hours of service. Dr. Sarangarm is happy to pass the Tennis on Wheels volunteer program as well as any other programs that might be available.

Mr. Alsup talked about a SNAP benefits program that if people shop at local growers markets their benefits are doubled.

Mr. Campos mentioned that if any HRB members were interested in being on any RFP panels that might relate to them he is happy to send them notification when he receives them.

7. Adjournment -- There being no further business to be brought before the Board, Chair Sarangarm adjourned the meeting. The next Regular Meeting of the Board is scheduled for Tuesday, February 20, 2018 at 4:00 p.m. The meeting adjourned at 4:59 p.m.

SUBMITTED:

Signed Copy Available on Request

Mr. Gabriel Campos
Secretary to the Board

READ AND APPROVED:

Signed Copy Available on Request

Dusadee Sarangarm
Chairperson of the Board

Date: Tuesday, November 21, 2017