



Minutes of the City of Albuquerque Human Rights Board

Regular Meeting

Tuesday, February 18, 2014

Office of Diversity and Human Rights

2nd Floor, Suite 201, City Hall

One Civic Plaza NW, Albuquerque, NM 87103

1. Call to Order

Chairperson, Erin Olson, called the meeting to order at 4:00 p.m. (MST) on Tuesday, February 18, 2013.

2. Roll Call

Board and Assistant City Attorney, Doris Duhigg, suggested that the Roll Call did not need to be on the agenda but since it was on this meeting's agenda, Chairperson Erin Olson commenced a roll call concluding that the following City of Albuquerque Human Rights Board MEMBERS PRESENT

Mr. Robert Poyourow

Ms. Erin Olson

Ms. Elaine Miller

Ms. Dusadee Sarangarm

Ms. Hwa Soon (Sue) Thorson

Mr. Enrique Aguilar

STAFF PRESENT

Doris Duhigg, Board and Assistant City Attorney

Mr. Gabriel J. Campos, Human Rights Officer, Office of Diversity and Human Rights

Ms. Annabelle J. Romero, Deputy Director, Office of Diversity and Human Rights

Jennifer Rodriguez, Office of Diversity and Human Rights

Shannon Triplett, Office of Diversity and Human Rights

3. Chairperson Erin Olson's motion to approve agenda for February 18, 2014 passed unanimously.
4. Chairperson Erin Olson's motion to approve the minutes of the last meeting on Monday, November 18, 2013 passed unanimously.
5. Communications

Director's Report -- Gabriel Campos gave a report on the work of the Office of Diversity and Human Rights discussing recent issues and activities such as the number and types of cases handled to date, projects and collaborations, training and events, and affiliated partners such as the Asian American Association of NM whose Festival of Asian Cultures to be held on May 18th from 10:30 am to 4:00 pm was mentioned.

Doris Duhigg, Assistant City Attorney, was assigned to serve as the Board's attorney and explained her role and reason for the change in assigned attorneys due to a conflict of interest with Brian Eagan because he is paid by the Housing Authority. Ms. Duhigg represents a number of Boards and Commissions for the City. She has a background in EEO matters and anti-discrimination law. Her role is to make sure the Board complies with things like the open meetings act and the New Mexico Inspection of Public Records Act. She added that every meeting of the Human Rights Board is part of public record and the role of the Board is an advisory function dealing with complaints of discrimination, not a quasi-judicial one. The Board does not have authority to conduct investigations but can bring discriminatory issues to Gabe Campos in the Human Rights Office.

Chairperson Erin Olson commented on the Director's report stating that it would help to have a break down on the cases reported such as outcomes in order to look for patterns in cases. Mr. Poyourow concurred that it would be helpful to get a "sense of census" as to what the report comprises and would give the Board a better understanding as to what the ODHR's workload is. Assistant City Attorney Duhigg added that the information the Board is requesting should be included in the annual report. A full calendar year needs to pass before an annual report is submitted. The first annual report will be due to the City Council one year from the first regular meeting which was on November 18, 2013. The annual report should contain a report that includes information on what the ODHR and Board have been looking at, what the outcomes have been, are there trends by area of the city or by specific protected classes. Chairperson Olson will work with Director Campos to put report together a succinct report.

6. Public Comment

The Board did not receive notification of public comment but there were three members of the public in attendance. One of the attendees asked for a copy of the agenda and last meetings minutes. No one spoke to offer Public Comment.

7. Swearing In of New Members

Because of new member Gary Williams' absence, his swearing in was tabled until the next meeting.

8. Adjournment

There being no further business to be brought before the Board, Chairperson Erin Olson reminded everyone of the next Regular Meeting of the Board on Tuesday, May 20, 2014 at 4:00 p.m. at the City of Albuquerque's Office of Diversity and Human Rights, at City Hall, One Civic Plaza NW, 2nd floor, Albuquerque, NM. The meeting adjourned at 6:12 p.m.

SUBMITTED:

READ AND APPROVED:

Signed copy available on request

Signed copy available on request

Mr. Gabriel Campos
Secretary to the Board

Ms. Erin Olson
Chairperson of the Board

Date: May 20, 2014