

# Bosque Farms Village

## Biweekly Insurance Rates FY2021

### July 1, 2020 - June 30, 2021

#### Medical Insurance Employee pays 15% City pays 85%

Presbyterian My Care Health Plan			
	Employee*	Village	Total
Single	39.77	225.37	265.14
Couple	80.92	458.55	539.47
S/Parent	63.89	362.01	425.90
Family	116.79	661.78	778.57

#### Vision Insurance Employee pays 15% City pays 85%

Davis Vision			
	Employee*	Village	Total
Single	0.35	2.01	2.36
Couple	0.71	4.02	4.73
S/Parent	0.76	4.30	5.06
Family	1.23	7.00	8.23

#### Short-Term Disability Insurance Employee Paid

Mutual of Omaha		Weekly Benefit = 60% base salary
Rate per \$10 of Weekly Benefit		
BW Rate*		
All Ages		0.1605

#### Long-Term Disability Insurance Employee Paid

Mutual of Omaha		Monthly Benefit = 60% base salary
Rate per \$100 of BW Salary		
Age	BW Rates*	
<30	0.1090	
30-39	0.1690	
40-44	0.2230	
45-49	0.3205	
50-54	0.4175	
55-59	0.4980	
60+	0.5150	

#### Accident Insurance Employee Paid

The Hartford		BW Rates*
Single		4.10
Couple		6.45
S/Parent		6.99
Family		10.94

#### Critical Illness Insurance Employee Paid

Benefit Amount	\$15,000	\$30,000
Single	12.42	24.25
Couple	18.30	35.47
S/Parent	13.62	26.29
Family	19.70	37.85

#### Dental Insurance Employee pays 15% City pays 85%

Delta Dental			
	Employee*	Village	Total
Single	2.37	13.45	15.82
Couple	4.80	27.19	31.99
S/Parent	5.27	29.88	35.15
Family	7.14	40.44	47.58

#### Basic Life and AD&D

Mutual of Omaha (100% Paid by the Village equal to 140% of gross annual salary up to a maximum of \$50,000)	
Minumum	Maximum
\$25,000	\$50,000

#### Voluntary Term Life Employee Paid

Mutual of Omaha Biweekly Rates Per \$1,000		
Age	Smoker	Non Smoker
<30	0.0430	0.0185
30-34	0.0545	0.0250
35-39	0.0905	0.0430
40-44	0.1270	0.0665
45-49	0.2395	0.1325
50-54	0.3615	0.1985
55-59	0.5285	0.2885
60-64	0.6720	0.3725
65-69	0.9950	0.5580
70-74	1.8990	1.0540
75+	2.9485	1.6405

#### Mutual of Omaha Dependent Child Term Life

Coverage	BW Rate
\$2,500	0.26
\$5,000	0.52
\$7,500	0.78
\$10,000	1.04

\* Biweekly = monthly times 12 divided by 24