

**CIVILIAN POLICE OVERSIGHT AGENCY
POLICE OVERSIGHT BOARD
PERSONNEL SUBCOMMITTEE**

Chantal Galloway, Chair

Joanne Fine

Leonard Waites

Edward Harness, Executive Director

POLICE OVERSIGHT BOARD PERSONNEL SUBCOMMITTEE

Friday, February 1, 2019 at 9:30 a.m.

Plaza Del Sol Building, 600 2nd Street NW

3rd Floor Small Conference Room

Agenda

- I. Welcome and Call to Order:**
- II. Approval of the Agenda**
- III. Approval of the Minutes**
- IV. Public Comments**
- V. Ordinance Update and Personnel Context Recommendation**
- VI. 2017/18 Evaluation Recommendations**
 - a. Evaluation Tool Recommendation**
 - b. Plan for Evaluation**
 - 1. Evaluation Period**
 - 2. Stakeholders**
 - 3. Start/End Dates**
- VII. Job Description Presentation to Full Board Recommendation**
- VIII. Progressive Disciplinary Action Policy Recommendation**
- IX. Meeting with Counsel re: Personnel Issues and Closed Discussion to discuss Possible Action re: Personnel Issues**
 - a. Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)**
 - i. Update on Executive Director's Contract**
 - ii. 2016/17 Evaluation and Compensation Recommendations**
 - iii. Personnel Concerns Regarding Case 186-16**
- X. Other Business**
- XI. Next Meeting February 22, 2019 at 9:30 a.m.**
- XII. Adjournment**