

# CIVILIAN POLICE OVERSIGHT AGENCY

Thursday, July 9, 2015

Vincent E. Griego Chambers, Basement Level  
City/County Government Center - One Civic Plaza NW  
Albuquerque, New Mexico

## Members Present:

Leonard Waites (Chair)  
Beth Mohr (Co-Vice Chair)  
Jeffrey Scott Wilson (Co-Vice Chair)  
Dr. Moira Amado-McCoy  
Dr. Jeanette Baca  
Susanne Brown  
Eric Cruz  
Joanne Fine  
Rev. David Ring III

## Others Present:

Robin Hammer  
Paul Skotchdopole  
Diane McDermott  
Chris Davidson  
Erin O'Neil  
Michelle Contreras  
APD Lt. Jennifer Garcia  
Samantha Hult, Asst. City Attorney  
Julian Moya, City Council  
Mark Baker, Contract Independent Counsel

## MINUTES

**I. WELCOME AND CALL TO ORDER:** Chair Waites called the meeting to order at 4:00 p.m.

**II. PLEDGE OF ALLEGIANCE:** Scott Wilson led the Board in the Pledge.

**III. APPROVAL OF AGENDA -** Board Member Ring made a motion to approve the Agenda. Passed. For: 8 – Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring. Chair Waites later requested that Item 11 be moved into Item 8, and that a dinner break be taken. Board Member Amado-McCoy requested that the Rules and Regulations and the Policies and Procedures be discussed together.

**IV. APPROVAL OF MINUTES –** Board Member Amado-McCoy made a motion to hold approval until August meeting. Passed. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring.

**V. PUBLIC COMMENTS –** There were no public comments.

## **VI. DISCUSSION AND POSSIBLE ACTION OF IPRA AND OMA RESOLUTION –**

Attorney Baker discussed revisions of IPRA. It was determined that the CPOA Analyst will serve as the records custodian for the present time. Board Member Amado-McCoy made a motion to approve revisions of the IPRA. \_\_\_\_\_ seconded the motion. Passed. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring.

Board Member Ring made a motion to approve the IPRA resolutions. Board Member Wilson seconded the motion. Passed. For - 9. Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring.

Board Member Ring made a motion to approve the Open Meetings Act resolution. Board Member Wilson seconded the motion. Passed. For: - 9. Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring.

**X. MEETING WITH COUNSEL RE: PENDING LITIGATION AND PERSONNEL ISSUES -**

Board Member Brown made a motion that the Board retain Attorney Baker. Co-Chair Mohr seconded the motion. Passed. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring.

Board Member Amado-McCoy made a motion that the Board go into Executive Session. Board Member Cruz seconded the motion. A roll call vote was taken. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Brown, Cruz, Fine, Ring.

The Board went into Executive Session at \_\_\_\_\_. The Board reconvened at \_\_\_\_\_ p.m. Chair Waites stated that the Board discussed select personnel matters and pending litigation. A roll call vote was taken. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Brown, Cruz, Fine, Ring.

Board Member Fine made a motion to issue a letter of reprimand to Acting Executive Director Hammer. Board Member Amado-McCoy seconded the motion. A roll call vote was taken. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Baca, Brown, Cruz, Fine, Ring.

Board Member Fine made a motion to go into Executive Session to discuss the letter of reprimand with Acting Executive Director Hammer. A roll call vote was taken. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Brown, Cruz, Fine, Ring.

After Executive Session, Board Member Fine made a motion to return to the hearing. Co-Chair Mohr seconded the motion. A roll call vote was taken. For: 9 – Waites, Mohr, Wilson, Amado-McCoy, Brown, Cruz, Fine, Ring.

**VII. REPORTS FROM CITY STAFF**

**A. Acting Executive Director Hammer** – Acting Executive Director Hammer reported June 2015 statistics as follows:

- June 2015:**
- 23 new Citizen Police Complaints
- 32 Job Well Done Letters

Acting Executive Director Hammer reported that she had met with the DOJ monitor team. The semi-annual report is being prepared.

**B. SOP Update** – CPOA Lead Investigator Paul Skotchdopole reported that the APD Policies and Procedures met three times since the June meeting. Approximately 20 SOPs have been updated and are pending publication of Legal and DOJ approval.

**C. Mayor’s Staff** – No one was present to report.

**D. City Council Staff** – Mr. Moya had nothing to report.

**E. City Attorney’s Staff** – City Attorney Hernandez stated that the City Attorney will no longer have reports, and will defer to Attorney Baker.

**F. APD** – Lt. Jennifer Garcia from APD Internal Affairs presented the report for June 2015.

APD Calls for Service: 44,338

Internal Affair cases for June 2015

Received - 7

Closed - 0

Completed - 10

Mediated - 0

Pending - 7

Discipline imposed in June 2015

1 letter of reprimand

3 8-hour suspension

1 24-hour suspension

1 40-hour suspension

1 64-hour suspension

2 80-hour suspension

## VIII. REPORT FROM SUBCOMMITTEES

**A. Complaint Review Subcommittee** – Board Member McCoy reported that the CRC Subcommittee had not met, but will plan to meet every 15 days in the future to review the Citizen Police Complaints.

**B. Outreach Subcommittee** – Board Member Baca discussed business cards. The Subcommittee will review the applications received for the outreach coordinator. Board Member Baca reported on community groups who wish to participate with the Board.

**C. Rules and Regulations Subcommittee** – There was no meeting of this Subcommittee.

**C. Personnel Subcommittee** – Co-Chair Mohr reported that there are seven qualified finalists for Executive Director. The live interviews will be held on July 29.

A Policy and Procedures Subcommittee has not yet been created. Co-Chair Mohr expressed a desire to be on the committee. Board Members Baca and Amado-McCoy also wished to be on the committee.

**XI. IA PRESENTATION ON INTERNAL AFFAIRS - LT. GARCIA**

Lt. Garcia gave a presentation to the Board regarding the IA process. IA structure and policy was discussed, as well as the complaint process and outcomes regarding discipline.

**XII. OTHER BUSINESS** – Chair Waites discussed the need to complete Ride-Alongs.

**XIII. ADJOURNMENT** - *Next POB meeting will be on Thursday, July 29, 2015, at 4:00 PM in the Vincent E. Griego Chambers.* The meeting adjourned at      p.m.

**APPROVED:**

\_\_\_\_\_  
**Leonard Waites, Chair**  
**Civilian Police Oversight Agency**

\_\_\_\_\_  
DATE

CC: Tony Duran, City Council  
Trina Gurule, Acting City Clerk  
Ken Sanchez, City Council President