

CIVILIAN POLICE OVERSIGHT AGENCY

Edward Harness, Esq., Executive Director
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July 10, 2019

Dr. James Ginger
Via email: prminc@mac.com

Re: Annual Retaliation Meeting

Dear Dr. Ginger:

The purpose of this letter is to inform you Commander Mark Velarde and I met on June 5, 2019 for the annual review of APD's retaliation policy.

I reviewed the civilian complaints received in 2018, and found no cases involving allegations of retaliation. Commander Velarde reviewed Internal Affairs cases received in 2018, and found no cases that involved allegations of retaliation.

Our shared conclusion is the current retaliation policy is meeting the needs of CPOA and APD.

Please accept this letter as compliance with paragraph 196 of the CASA.

Edward Harness, Esq.
Executive Director



Civilian Police Oversight Agency

cc: Dan Giaquinto