



SPECIAL MEETING OF THE POLICE OVERSIGHT BOARD

AMENDED

Wednesday, July 29, 2015 – 5:30 PM

Vincent E. Griego Chambers

Members Present:

Leonard Waites (Chair)
Beth Mohr (Co-Vice Chair)
Jeffrey Scott Wilson (Co-Vice Chair)
Dr. Moira Amado-McCoy
Susanne Brown
Joanne Fine
Rev. Dr. David Ring III

Members Absent

Dr. Jeannette Baca
Eric Cruz

Others Present:

Robin Hammer
Michelle Contreras
Paul Skotchdopole
Diane McDermott
Erin O'Neil

Minutes

- I. **Welcome & Call to Order** ~ Leonard Waites, Chair
- II. **Pledge of Allegiance** ~ Jeffrey Scott Wilson
- III. **Approval of the Agenda.** Chair Waites advised that he would be turning the meeting over to Co-Chair Mohr, who is the Chair of the Personnel Sub-Committee, to run the interviews for the Executive Director. Chair Waites would resume the meeting after the Executive Session as stated in the agenda as Item VII. Board Member Fine moved to accept the agenda with changes. The motion was seconded by Board Member Ring. Passed.
For: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.
- IV. **Approval of Minutes.** Board Member Ring moved to approve and accept the minutes for the July 9, 2015 Police Oversight Board meeting. The motion was seconded by Co-Vice Chair Mohr. Passed.
For: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.
- V. **Public Comments.** Alan Wagman offered his comments on the importance of the POB's decision of the new Executive Director of the POB.
- VI. **Interview of Candidates for Executive Director Position.** Co-Chair Mohr led the meeting as it related to interviews of the candidates.

The candidates agreed to wait outside the room while each candidate was interviewed individually. The following candidates were interviewed:

- a. Edward Harness
- b. Duncan Bradley
- c. John Grubestic
- d. Jay Rowland
- e. Edna Sprague

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The following questions were asked of each candidate:

- a. What experience as an employee most impacted the way you manage others?
- b. Can you describe your experience working under the direction of a board of directors or analogous body of individuals? What are some of the strategies you would use to ensure a constructive and collaborative working relationship between yourself and the POB?
- c. How would you measure the success of the CPOA?
- d. How will you deal with the institutional resistance to change?
- e. How will you create a strategy for public outreach? What groups will you prioritize for outreach, and why?
- f. Based on your review of the DOJ Findings Letter, Settlement Agreement/Consent Decree, the Police Oversight Ordinance, what do you expect to be some of the primary challenges for the Executive Director, and how do you plan to address those?
- g. Please add anything else you'd like to tell us that will assist us in making this decision.

VII. **Meeting with Counsel re: Personnel Issues** ~Mark T. Baker
Closed Discussion and Possible Action re: Personnel Issues

Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)

Board Member Fine made a motion that the POB enter into an Executive Session. The motion was seconded by Board Member Wilson. Passed.
For: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.
Roll call: Fine (by individual vote), Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.

After the Executive Session, Board Member Wilson made a motion for the Board to enter back into regular session. While they were out in a closed Executive Session, they only discussed personnel matters. The motion was seconded by Board Member Brown. Passed.
For: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.
Roll call: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.

VIII. **Selection of three names of Candidates to forward to City Council for their review and approval.**


Board Member Fine made a motion that the POB secure the Council Chambers room for a meeting on Tuesday, August 4, 2015 from 5:00 p.m. to 7:00 p.m., at which time the Board would have checked all the references for all the candidates and be able to prioritize the ranking of the candidates moving forward. Passed.
For: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.

IX. **Other Business.** No other business.

- X. Adjournment ~*Next Regularly Scheduled POB meeting will be on Thursday, August 13, 2015 at 4:00 PM in the Vincent E. Griego Chambers.* Board member Amado-McCoy made a motion to adjourn the meeting. Co-Vice Chair member Wilson seconded the motion. Passed.
For: Fine, Wilson, Waites, Mohr, Ring, Amado-McCoy, Brown.

The meeting adjourned at 10:18 p.m.

APPROVED:



Leonard Waites, Chair
Civilian Police Oversight Agency

1-4-16

DATE

CC: Julian Moya, City Council Staff
Natalie Howard, City Clerk
Rey Garduno, City Council President