

**POLICE OVERSIGHT BOARD
OUTREACH SUBCOMMITTEE**

**Monday, October 26, 2015 – 2:00 p.m.
Plaza Del Sol Hearing Room, #160,
600 2nd St. NW Albuquerque, New Mexico**

Members Present

Dr. Jeannette Baca (Chair)
Rev. Dr. David Z. Ring III

Members Absent

Leonard Waites

Others Present

Edward Harness, Exec. Director
Michelle Contreras

MINUTES

- I. Welcome and Call to Order:** Chair Baca called the meeting to order at 2:00 p.m.
- II. Approval of the Agenda:** Subcommittee Member Ring moved to approve the agenda. Chair Baca seconded the motion. Approved.
- III. Public Comments:** No comments at this time. See agenda Item VI.
- IV. Approval of the Minutes:** Chair Baca would like the following change made to the minutes:
 - A. The first paragraph of the second page should say, “Professor of Ethics and Ethics Trainer,” instead of “Certified Ethics Trainer.”
 - B. Subcommittee Member Ring moved to approve the minutes, with changes. Chair Baca seconded the motion. Approved.
- V. Discussion of Community Engagement Specialist:** Subcommittee Members discussed the status of the applicants for the Community Engagement Specialist position and determined a process of selection for the position. After reviewing the list of the top seven applicants, the Subcommittee identified three applicants to interview in person.
 - A. A writing sample will be requested from the three applicants to be submitted prior to their interview.
 - B. Interviews will be scheduled for Monday, November 2. The subcommittee will take part in the interviews.
 - C. Discussed interview questions. The Subcommittee decided the interview should include questions about the applicant’s experience with social media, how they

envision the CPOA collaborating with other agencies, and have the applicants say more about who they are.

- D. Discussed the duties and skills that will be required of the future Community Engagement Specialist. The CPOA needs someone who can improve communication between the CPOA and other agencies.
 - E. Discussed the topic of improving the relationship between APD and the community, by offering outreach to both the community and the police, to let the police know the CPOA is here for them, as well.
- VI.** Community members Nora A. Anaya and Tad Niemyjski arrived after Public Comments agenda item III was read, but were given the opportunity to comment at this time. The following is a summary of their comments to the Subcommittee:
- A.** Mr. Tad Niemyjski suggested an overhaul of APD from the bottom to the top. He has had several incidents involving APD. He was injured on May 27th. To this day he receives physical therapy three times a week and needs shoulder surgery. He wants to press criminal charges. In June he had an interview with the Sergeant but could not get any answers. Mr. Niemyjski visited him on the 8th of this month at the North Valley command. Went to evidence room for forcible entry and assault and battery. Instead, the Sergeant told Mr. Niemyjski that he would press charges against Mr. Niemyjski for assault because he pulled out his walking stick while sitting in his car and tried to assault the police. He was told they would charge him with a felony, plus charge him with a misdemeanor for feeding pigeons. He was scared and concerned so he left, and later called the commander. Another incident occurred on the 12th, when the police searched his car while he was sitting in the back seat eating a sandwich. The police told him to get out and forced him out of his car. There is a widespread problem. (Several subsequent comments were inaudible.)
 - B.** Nora A. Anaya stated that she is here to see what the feeling of the oversight committee is. She is excited to hear about good work they're doing. There is a disconnection between the community and the CPOA, because the community doesn't seem to be able to get involved. The education of some community members is a little less than what is necessary to get involved, even to write a simple complaint. There is a need for someone who can sit down with complainants, without emotion, and get the main details, and write it down in a sequence. The Mayor hasn't allowed people to speak with him. She was one of the citizens who protested at the Mayor's office and she was brutalized. She has two rotor cuff tears because they put the handcuffs on too tight. She also has four herniated discs in her neck and some nerve damage in her shoulders. She would like to go in and ask them if they would be willing to cover her medical expenses.

Ms. Anaya is having good, positive feelings about the Board. Investigations weren't being done when the commission was in charge. She would like to come back and talk to the Board more, and gives thanks to the Subcommittee for their time and work.

VII. Other business and Committee recommendations: None.

VIII. Next meeting date to be determined at meeting: The next Outreach Subcommittee meeting is scheduled for November 30, 2015 at 2:00 p.m. in the Plaza Del Sol Hearing Room #160.

IX. Adjournment: Subcommittee Member Ring moved to adjourn the meeting. Chair Baca seconded the motion. Meeting adjourned at 3:15 p.m.

Approved by:
Jeannette Baca, Chair
Outreach Subcommittee

Date

CC: Julian Moya, City Council Staff
Natalie Y. Howard, City Clerk
Rey Garduño, City Council President