PROPOSED PUBLIC RECORD LETTER PROCESS

	Notice to complainant about Public Record Letter Hearing	- Au
	POB considers RO recommendations for Public Record Letter; Complainant is given 10 minutes for presentation – self or representative	Y
POB accepts RO recommendations or approves its own Public Record Letter	L	POB rejects RO recommendations and conducts a full-record review, including review of Garrity interview transcripts or tapes
POB issues Public Record Letter	POB finds record is deficient and begins its own investigation to fill gaps, may issue subpoenas for documents and testimony	POB finds record is sufficient for decision
	POB conducts closed-door hearings	POB issues Public Record Letter
	POB issues Public Record Letter	
Unless decision in Public Record Letter is made binding, no appeal	Unless decision in Public Record Letter is made binding, no appeal	Unless decision in Public Record Letter is made binding, no appeal