

**CITY LABOR - MANAGEMENT RELATIONS BOARD
ONLINE MEETING VIA ZOOM**

BOARD MEMBERS

**TED BACA
JUAN MONTOYA
BRUCE PERLMAN**

TUESDAY, MAY 19, 2020 FROM 9:00 A.M. TO 12:00 P.M.

Due to COVID-19 this meeting is a Public Zoom Video Conference

Join Zoom Meeting

<https://cabq.zoom.us/j/94637817623>

Meeting ID: 946 3781 7623

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AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR TUESDAY, MAY 19, 2020.**
- I. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR MARCH 9, 2020 AND MAY 8, 2020.**
- II. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- III. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS:**
- IV. PRESENTMENT OF ORDERS.**
- V. SCHEDULING OF MOTIONS HEARING:**
 - LB 16-24, CITY'S MOTION TO DISMISS AND UNION'S RESPONSE TO CITY'S MOTION TO DISMISS. (JAMES MONTALBANO, YOUTZ & VALDEZ)**
 - LB 17-37, CITY'S MOTION TO DISMISS FOR LACK OF JURISDICTION AND UNION'S RESPONSE TO CITY'S MOTION TO DISMISS FOR LACK OF JURISDICTION. (JAMES MONTALBANO, YOUTZ & VALDEZ)**

- **LB 19-13, CITY'S MOTION FOR SUMMARY JUDGMENT AND PETITIONER'S RESPONSE TO CITY'S MOTION FOR SUMMARY JUDGMENT. (ROCKY GUTIERREZ, AFSCME 3022)**

VI. RESCHEDULING OF MERIT HEARINGS FROM APRIL 3, 2020; APRIL 15, 2020; APRIL 20, 2020 AND MAY 4, 2020:

- **RESCHEDULED FROM APRIL 15, 2020- LB 16-24- PROHIBITED PRACTICE COMPLAINT BY AFSCME LOCAL 3022 AGAINST THE CITY OF ALBUQUERQUE FOR VIOLATING THE LABOR- MANAGEMENT RELATIOS ORDINANCE BY FAILING TO NEGOTIATE WAGES WITH THE UNION AND GIVING RAISES OUSIDE THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT (LMRO 3-2-9(A)(4)(5)(6), INCLUDING BUT NOT LIMITED TO CBA 0.1, PREAMBLE, 0.4.1 RECOGNITION, 2.1.4 SALARY PROVISIONS, 39.1 NON-DISCRIMINATION).**
- **RESCHEDULED FROM APRIL 3, 2020- LB 19-12- PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING AND FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT. (FRED MOWRER, APOA)**
- **RESCHEDULED FROM APRIL 3, 2020- LB 19-15- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR PAST PRACTICE BY NOT HIRING A CIVILIAN TO FILL THE COURT SERVICES SUPERVISOR POSITION AND PLACING A SWORN OFFICER IN THE POSITION. (PATRICIA FRENCH, AFSCME 3022)**
- **RESCHEDULED FROM APRIL 3, 2020- LB 19-21- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF STEPHANIE CHAVEZ AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9(5)(6) AND THE CBA 23.1.2. (MICHAEL DORIN, AFSCME 2962)**
- **RESCHEDULED FROM MAY 4, 2020- LB 19-26- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF REBECCA McCLELAND AGAINST THE CITY OF ALBUQUERQUE CULTURAL SERVICES DEPARTMENT FOR VIOLATIONS OF THE LMRO AND CBA BY CHANGING MS. McCLELAND'S WORK SCHEDULE. (MICHAEL DORIN, AFSCME 2962)**
- **RESCHEDULED FROM APRIL 15, 2020-LB 19-34-. PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF M15 FINANCIAL ANALYST AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATIONS TO LMRO 3-2-9A6, CBA 0.1; 0.4; 13.1 AND 20.2. (PATRICIA FRENCH, AFSCME 3022)**
- **RESCHEDULED FROM APRIL 15, 2020- LB 19-37- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF TIM ROSARIO AGAINST THE CITY OF ALBUQUEQUE POLICE DEPARTMENT FOR VIOLATIONS TO THE LMRO 3-2-9 (A6) AND CBA 0.1, 23, 24. (PATRICIA FRENCH, AFSCME 3022)**
- **RESCHEDULED FROM APRIL 20, 2020- LB 19-38- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF YOLANDA BARRERAS AGAINST THE CITY OF ALBUQUEQUE FINANCE AND ADMINISTRAITVE SERVICES DEPARTMENT FOR VIOLATIONS TO THE LMRO 3-2-9 (A6) AND CBA 24.2, 17.1. (PATRICIA FRENCH, AFSCME 3022)**

- **RESCHEDULED FROM APRIL 15, 2020- LB 19-40- STEP III GRIEVANCE FILED BY AFSCME LOCAL 3022 ON BEHALF OF PATRICIA FRENCH AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING LMRO 3-2-7, 3-2-9 AND CBA 0.1, 0.4.1, 20.3.1, 39.1.1. (DARREN SANCHEZ, AFSCME 3022)**
- **LB 20-09- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF EARL GARCIA AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATIONS OF THE LMRO 3-2-9A6, CBA 0.1.1 AND 24.1.5 JUST CAUSE. (CASEY PADILLA, AFSCME 624)**
- **LB 20-11- PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF BLANQUITTA QUINTANILLA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9(A) AND CBA 0.1.1, 24.1.2.1, 24.1.4, 24.1.10 AND 24.2.3. (MICHAEL DORIN, AFSCME 2962)**
- **LB 20-13- PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT IN PLACE BETWEEN THE PARTIES. (FRED MOWRER, APOA)**

VII. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S):** Monday, June 8, 2020 and Monday, June 22, 2020 at 9:00 a.m., Via Zoom or at the Plaza Del Sol Building, 600 2nd Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Tuesday, May 19, 2020 from 9:00 a.m. to 12:00 p.m., via Zoom.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS
WEBSITE: <http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: May 13, 2020