

**CITY LABOR - MANAGEMENT RELATIONS BOARD**

**TED BACA  
JUAN MONTOYA  
BRUCE PERLMAN**

**FRIDAY, FEBRUARY 21, 2020 FROM 9:00 A.M. TO 5:00 P.M.**

**600 2<sup>ND</sup> STREET NW  
7<sup>th</sup> FLOOR  
ALBUQUERQUE, NM 87102**

**AMENDED AGENDA**

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AMENDED AGENDA FOR FRIDAY, FEBRUARY 21, 2020.**
- III. REVIEW AND APPROVAL OF THE MINUTES FOR FEBRUARY 10, 2020.**
- IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**
- V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- VI. PRESENTMENT OF ORDERS.**
- VII. STATUS CONFERENCE:**
  - RESCHEDULED FROM FEBRUARY 3, 2020- LB 16-18, PROHIBITED PRACTICE COMPLAINT FILED BY THE CITY OF ALBUQUERQUE AGAINST AFSCME LOCAL 624 AND 2962 EMPLOYEES FOR IMPROPERLY BILLING THE CITY FOR UNION TIME.**
  - LB 17-23, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR VIOLATING THE LMRO SECTIONS 3-2-9-A (1)(2)(4). (ROCKY GUTIERREZ, AFSCME 624)**
  - LB 19-17, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF JOSE PADILLA AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9 A(6) AND THE CBA 24.1.7 AND 24.1.5.1 WHEN ISSUED MR. PADILLA A THREE DAY SUSPENSION. (CASEY PADILLA, AFSCME 624)**

**VIII. MOTIONS HEARING:**

- **LB 19-27, CITY'S MOTION FOR SUMMARY JUDGMENT. (MICHAEL DORIN, AFSCME 2962)**

**IX. MERITS HEARING:**

- **LB 14-10, PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY OF ALBUQUERQUE'S AVIATION DEPARTMENT FOR FAILURE TO NEGOTIATE TERMS AND CONDITIONS OF EMPLOYMENT. (CASEY PADILLA, AFSCME 624)**
- **LB 15-27, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624, 1888, 2962 AND 3022 AGAINST THE CITY OF ALBUQUERQUE FOR FAILING TO NEGOTIATE ITS PROPOSED CHANGES TO THE SAP AND VIOLATING 3-2-9 (A)(4) OF THE LMRO ('74 CODE, 2-2-9)(ORD. 153-1971); AM. ORD. 4-1977; AM. ORD. 4-2001). (ROCKY GUTIERREZ)**
- **LB 16-19, STEP III GRIEVANCE FILED BY AFSCME LOCAL 1888 AND DMD SECURITY OFFICERS AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR NOT FOLLOWING THE COLLECTIVE BARGAINING AGREEMENT REGARDING OVERTIME PROCEDURES FOR OFFICERS. (TOMAS ROMERO, AFSCME 1888)**
- **LB 18-10, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT IN PLACE BY HIRING PRIVATE CONTRACT CIVILIAN EMPLOYEES AND NOT ATTEMPTING TO DETERMINE WHETHER THE POSITIONS COULD BE FILLED BY CERTIFIED POLICE OFFICERS. (FRED MOWRER)**

**X. ADJOURNMENT.**

**\*\*NEXT SCHEDULED MEETING(S):** Monday, March 2, 2020; Monday, March 9, 2020; Friday, March 13, 2020; Friday, April 3, 2020; Wednesday, April 15, 2020; Monday, April 20, 2020; Monday, May 4, 2020; Monday, June 8, 2020 and Friday, June 19, 2020 at 9:00 a.m., at the Plaza Del Sol Building, 600 2<sup>nd</sup> Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Friday, February 21, 2020 from 9:00 a.m. to 5:00 p.m. at 600 2<sup>nd</sup> Street NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

**POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:**

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

**DATE POSTED: February 5, 2020**