

**CITY LABOR - MANAGEMENT RELATIONS BOARD**

**TED BACA  
JUAN MONTOYA  
RYAN HARRIGAN**

**MONDAY, AUGUST 26, 2019 FROM 9:00 A.M. TO 5:00 P.M.**

**600 2<sup>ND</sup> STREET NW  
7<sup>TH</sup> FLOOR  
ALBUQUERQUE, NM 87102**

**AGENDA**

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, AUGUST 26, 2019.**
- III. REVIEW AND APPROVAL OF THE LABOR BOARD MINUTES FOR AUGUST 21, 2019.**
- IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**
- V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- VI. PRESENTMENT OF ORDERS.**
- VII. OLD BUSINESS AND ENTERING OF SCHEDULING ORDERS:**
  - LB 14-10, PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY OF ALBUQUERQUE'S AVIATION DEPARTMENT FOR FAILURE TO NEGOTIATE TERMS AND CONDITIONS OF EMPLOYMENT. (CASEY PADILLA, AFSCME 624)**
  - LB 14-17, STEP III GRIEVANCE-COLLECTIVE ACTION GRIEVANCE FOR ALL AFFECTED SECURITY OFFICERS WITHIN THE ABQ RIDE DEPARTMENT. (ROCKY GUTIERREZ, AFSCME)**
  - LB 15-11, STEP III GRIEVANCE ON BEHALF OF VALERIE BARELA'S 160 HOUR SUSPENSION AND VIOLATION TO INCLUDE BUT NOT LIMITED TO JUST CAUSE. (ROCKY GUTIERREZ, AFSCME)**

- **LB 15-17, STEP III GRIEVANCE FILED BY AFSCME LOCAL 3022 ON BEHALF OF SOLID WASTE EMPLOYEE JEROME LOVATO AGAINST THE CITY OF ALBUQUERQUE AND THE CITY OF ALBUQUERQUE'S SOLID WASTE DEPARTMENT FOR VIOLATION OF SECTION 0.1, PREAMBLE, 24., INVESTIGATION & DISCIPLINE 17.1.2.1 OF THE COLLECTIVE BARGAINING AGREEMENT. (PATRICIA FRENCH, AFSCME 3022)**
- **LB 15-18, STEP III GRIEVANCE FILED BY AFSCME LOCAL 2962 ON BEHALF OF THE CLERICAL AND TECHNICAL EMPLOYEES WITH THE RECORDS/UCR DIVISION AGAINST THE CITY OF ALBUQUERQUE AND THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATIONS OF THE CONTRACT SECTIONS 6.1.1 AND 6.1.3. (MICHAEL DORIN, AFSCME)**
- **LB 15-26, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF TECHNICAL AND CLERICAL EMPLOYEES AGAINST THE CITY OF ALBUQUERQUE FOR VIOLATION OF THE CONTRACT AGREEMENT FOR BILINGUAL PAY DIFFERENTIAL. (MICHAEL DORIN, AFSCME 2962)**
- **LB 15-27, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624, 1888, 2962 AND 3022 AGAINST THE CITY OF ALBUQUERQUE FOR FAILING TO NEGOTIATE ITS PROPOSED CHANGES TO THE SAP AND VIOLATING 3-2-9 (A)(4) OF THE LMRO ('74 CODE, 2-2-9)(ORD. 153-1971); AM. ORD. 4-1977; AM. ORD. 4-2001). (ROCKY GUTIERREZ AFSCME)**
- **LB 15-32, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF RICARDO VALENCIA AGAINST THE CITY OF ALBUQUERQUE MUNICIPAL DEVELOPMENT DEPARTMENT. (CASEY PADILLA, AFSCME 624)**
- **LB 16-05, PROHIBITED PRACTICE COMPLAINT FILE BY AFSCME LOCAL 3022 ON BEHALF OF NICK MANOLE AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR DENIED USE OF DONATED LEAVE. (PATRICIA FRENCH, AFSCME 3022)**
- **LB 16-12, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF TRANSIT SUPERVISOR BILL M. MARQUEZ AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF THE LMRO 3-2-9A5 & 3-2-9A6, 25.1.2, GRIEVANCE PROCEDURE 17.1.2., SAFE AND HEALTH WORKING CONDITIONS, 7-22, ADMINISTRATIVE INSTRUCTIONS, VIOLANCE IN WORKPLACE. (PATRICIA FRENCH, AFSCME 3022)**
- **LB 16-16, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF TRANSIT EMPLOYEES AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT BY REQUIRING MEMBERS TO SCHEDULE VACATION LEAVE MONTHS IN ADVANCE.**

**VIII. MERITS HEARING:**

- **RESCHEDULED FROM AUGUST 5, 2019 - LB 19-03, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF ANTHONY SILVA AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR DEMOTING HIM WITHOUT JUST CAUSE.**

- **LB 19-06, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF SOLID WASTE SUPERVISORS, AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR LMRO 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 2.3 OVERTIME, 15.1 SHIFT BIDDING. (LAWRENCE MORA, AFSCME 3022)**

## **IX. ADJOURNMENT.**

\*\*NEXT SCHEDULED MEETING(S): Monday, September 9, 2019; Monday, September 23, 2019; Monday, October 7, 2019 and Monday, November 18, 2019 at 9:00 a.m., at the Plaza Del Sol Building, 600 2<sup>nd</sup> Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, August 26, 2019 from 9:00 a.m. to 5:00 p.m. at 600 2<sup>nd</sup> Street NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

**POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:**

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

**DATE POSTED: August 2, 2019**