
Goal: PUBLIC SAFETY**Desired Community Condition(s)****Residents feel safe in their neighborhoods, schools, and the community.****Program Strategy: AFD TRAINING**

27507

Develop a high performing work force through the application of an integrated management approach to training.

Department: FIRE**Service Activities**

Fire Suppression (recruit and continuing education) and specialized training

EMS Training

Strategy Purpose and Description

To provide the training needed to develop a highly effective work force through the application of an integrated management approach to training that meets, and exceeds the national standards; as well as maintaining a safe work environment.

The training provided includes fire suppression, both recruit and continuing education, emergency medical technician, hazardous materials, heavy technical rescue, wildland, and professional development for supervisors, officers and drivers.

Opened up CPAT workshops to familiarize candidates with the testing process with the goal to achieve as high a pass rate as possible.

Community Training Center initiative continues to train large numbers of citizens in CPR and as Emergency Medical Technicians.

Start up a joint mentorship program in conjunction with local schools with the goal of preparing a qualified and diverse pool of candidates for the future.

Changes and Key Initiatives

Implement a mandatory Officers School for officer candidates.

Conduct a paramedic class of 20 firefighter paramedics to address paramedic staffing shortages.

Conduct two regular cadet classes for a total of 49 to address staffing needs due to attrition and growth.

Implement and train all personnel on the new discipline handbook.

Complete design and development phase of Academy renovation and begin construction.

Implement a new EMS license tracking system.

Input Measure (\$000's)

2001	110	110 GENERAL FUND	1,444
2002	110	110 GENERAL FUND	1,444
2003	110	110 GENERAL FUND	1,301
2004	110	110 GENERAL FUND	1,497
2005	110	110 GENERAL FUND	2,286
2006	110	110 GENERAL FUND	1,746

Strategy Outcome	Measure	Year	Project	Mid Year	Actual	Notes
Development and utilization of the workforce to its full potential.	<i>Percent certification and compliance with all applicable training standards and regulations</i>	2001				

	2002	100%	100%
Development and utilization of the workforce to its full potential and provide necessary skills training to improve fire ground safety and survivability.	2003	100%	100%
	2004	100%	100%
	2005	100%	100%
	2006	100%	

Goal: PUBLIC SAFETY

Parent Program Strategy: AFD TRAINING

Department: FIRE

Service Activity: Fire Suppression (recruit and continuing education) and specialized training 2770000

Service Activity Purpose and Description

The Fire Suppression training service activity to develop a high performing Fire Suppression work force through the application of an integrated management approach and to meet licensing and certification requirements.

Continue CPAT workshops to familiarize candidates with the testing process with the goal to achieve as high a pass rate as possible.

Recruit and train candidates to Firefighter I and Firefighter II level. Train candidates to Hazardous Materials operations level. Train candidates to S130/S190 and red card Wildland certification. Provide continuing Fire Suppression and specialized training to 641 AFD personnel, which exceeds Federal and State mandates. Continue on-going Wildland/Urban Interface training and certification

Community Training Center initiative continues to train large numbers of citizens in CPR and as Emergency Medical Technicians.

Start up a joint mentorship program in conjunction with local schools with the goal of preparing a qualified and diverse pool of candidates for the future.

Changes and Key Initiatives

Input Measure (\$000's)

2002	110	110 GENERAL FUND	1,444
2003	110	110 GENERAL FUND	1,210
2004	110	110 GENERAL FUND	1,497
2005	110	110 GENERAL FUND	2,195
2006	110	110 GENERAL FUND	1,493

Strategic Accomplishments

Graduated two classes for a total of 49 Firefighters.

Taught a swift water rescue course to all task force personnel.

The candidate physical ability test (CPAT) is continuing as the accepted physical selection test for cadet candidates to meet accepted national standards for hiring.

Implemented mandatory Officer's training for all current and future officers.

Coordinate efforts with contractor to ensure training continues through renovation.

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of AFD personnel receiving internal certification training	2001			500	
	2002			550	
# of AFD personnel receiving internal certification training	2003	581		581	
	2004	581			
	2005	641	641	641	
	2006	641			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of cadets trained	2001			27	
	2002			65	
# of cadets trained	2003	16		16	
	2004	51			
	2005	51	39	61	
# of cadets trained: 49 cadets	2006	49			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of customers served by the Community Training Center (CTC)	2001			3,400	
	2002			3500	
# of customers served by the Community Training Center (CTC)	2003	3,500		3,500	
	2004	1,500			<i>Number of external CTC sites has been decreased to decrease fiscal impact and workload.</i>
	2005	1,500	800	1,500	
# of customers served by the Community Training Center (CTC)	2006	1,500			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of training hours	2001			62,680	
	2002			65,000	
# of training hours	2003	65,000		65,000	
	2004	65,000			
	2005	65,000	32,500	65,000	
# of training hours	2006	65,000			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
Number of Haz/Mat Task Force instructors trained to meet federally recognized standards for training personnel for terrorist event response	2001	2			
	2002	9			
	2003	9		9	
	2004	9			
	2005	9	9	9	

Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Number of AFD personnel completing internal certification requirements at each rank.	2001			85%	
Number of AFD personnel completing internal certification requirements at each rank.	2002			95%	
Number of AFD personnel completing internal certification requirements at each rank.	2003	99%		99%	
	2004	99%		99%	
	2005	99%	50%	100%	
	2006	100%			

Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Percent of AFD personnel maintaining required Licensure	2001			99.8%	
Percent of AFD personnel maintaining required Licensure	2002			100%	
Percent of AFD personnel maintaining required Licensure	2003	99%		99%	
	2004	99%		99%	
	2005	99%	100%	100%	
	2006	100%			

Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Percent of recruits successfully completing Academy Training	2001			82%	
Percent of recruits successfully completing Academy Training	2002			100%	
Percent of recruits successfully completing Academy Training	2003	100%		100%	
	2004	100%	29/30 (97%)	29/30 (97%)	Moved from SA 2710000; 2001 actual 90%, 2002 actual 100%, 2003 projected 100%
	2005	100%	100%	90%	
	2006	90%			

Goal: PUBLIC SAFETY

Parent Program Strategy: AFD TRAINING

Department: FIRE

Service Activity: EMS Training **2772000**

Service Activity Purpose and Description

EMS Training is to provide training needed to develop a highly effective work force through the application of an integrated management approach to training that meets, and exceeds the national standards; as well as maintaining a safe work environment.

Changes and Key Initiatives

Implement a new EMS license tracking system.

Input Measure (\$000's)

2003	110	110 GENERAL FUND	91
2004	110	110 GENERAL FUND	0
2005	110	110 GENERAL FUND	91
2006	110	110 GENERAL FUND	253

Strategic Accomplishments

All personnel completed EMT-B and EMT-P refreshers.

Trained all personnel on City of Albuquerque/Bernalillo County EMS protocol updates.

Started a paramedic class of 20 students.

<i>Output Measures</i>	<i>Year</i>	<i>Projected</i>	<i>Mid-Year</i>	<i>Actual</i>	<i>Notes</i>
# of personnel receiving EMT, Paramedic and Emergency Dispatcher courses	2004	650			<i>Moved from SA 2770000; 2001 actual 600, 2002 actual 650, 2003 projected 650</i>
	2005	650	650	650	
	2006	681			

<i>Output Measures</i>	<i>Year</i>	<i>Projected</i>	<i>Mid-Year</i>	<i>Actual</i>	<i>Notes</i>
# of firefighter EMT-Basic trained to EMT-Paramedic.	2006	20			