



## CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

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**December 1, 2014 – 8:00 a.m.**  
**Office of Internal Audit, 5<sup>th</sup> Floor, Suite 5025**  
**Albuquerque-Bernalillo County Government Center**  
**400 Marquette NW, Albuquerque, NM 87102**

### **CISC MEMBERS PRESENT:**

John Carey, Chairperson  
Ellen Driber-Hassall  
Kenneth J. Petrulis  
Randy M. Sanchez  
Joseph Conte

### **STAFF PRESENT:**

Debra D. Yoshimura, Director, OIA  
Lawrence L. Davis, Audit Manager, OIA  
Consuelo Baca, Executive Assistant, OIA  
Kate Bach, Principal Auditor, OIA  
Leann Bell, Principal Auditor, OIA  
President Ken Sanchez, City Council

### **MEMBERS ABSENT:**

### **CALL TO ORDER:**

Chairperson Carey called the CISC Meeting to order at 8:05 a.m. on Monday, December 1, 2014.

Minutes approved from October 23, 2014 meeting. 5 – 0 vote.

Council President Ken Sanchez spoke to the CISC Committee regarding pay increase for City Councilors.

Council President Ken Sanchez would like City Councilors to receive a pay increase. He explained how the demands of the job have changed over time. Many Councilors dedicate over 40 hours per week.

Leann Bell and Kate Bach presented the CISC with information regarding pay for Mayor and Councilors from different cities of NM and states.

The CISC Committee discussed the Mayor and City Councilors current salaries and compared them to other Cities and states.

The CISC Committee will evaluate public input and discuss if a pay increase should take place after the January 13, 2015 public forum meeting.

**ACTION ITEMS:**

- Internal Audit will add additional information to the spreadsheet and provide it to the CISC Committee

**OTHER BUSINESS:**

Next scheduled CISC Meetings:

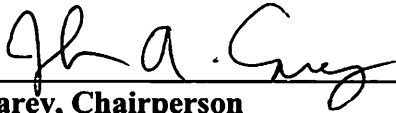
January 21, 2015 – 8:00 a.m.

February 10, 2015 – 8:00 a.m.

**ADJOURNMENT**

Meeting adjourned at 9:45 a.m.

**READ AND APPROVED:**



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**John Carey, Chairperson  
Citizens' Independent Salary Commission**