

CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

January 22, 2013 – 8:00 a.m.
Office of Internal Audit, 5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
400 Marquette NW, Albuquerque, NM 87102

CISC MEMBERS PRESENT:

John Carey, Chairperson Ellen Driber-Hassall Kenneth J. Petrulis

STAFF PRESENT:

Carmen L. Kavelman, Director, OIA Vicky M. DeHerrera, OIA Assistant

MEMBERS ABSENT:

Joseph Conte Randolph M. Sanchez

CALL TO ORDER:

Chairperson Carey called the CISC Meeting to order at 8:10 a.m. on Tuesday, January 22, 2013.

The CISC approved the minutes from the December 11, 2012 meeting - Kenneth Petrulis motioned and Ellen Driber-Hassall seconded.

Chairperson Carey gave a brief update from the last meeting. He reviewed the salary history of the Mayor and the official press release. We want to be transparent and let the citizens know what we are doing.

See below for the press release that Carmen prepared and the Chairperson approved for publication.



Citizens' Independent Salary Commission to Determine Salaries for the City of Albuquerque Mayor and City Councilors

In 2009, City of Albuquerque voters approved the creation of the Citizens' Independent Salary Commission as an amendment to the City Charter (Article XVIII) with the authority to set the salaries of the Mayor and City Councilors. The Commission has the authority to evaluate the salaries of the elected officials and determine whether they should be increased or decreased. Neither the Mayor nor Councilors have requested a pay increase. The Commission intends to issue a report in early 2013 with any recommended compensation adjustments to be implemented with the next elected Albuquerque Mayor and City Council.

Commission members would like to hear comments from the public. Comments can be emailed to <u>cisc@cabq.gov</u> or you may call the CISC Chairman, John Carey at 505-246-1699.

Chairperson Carey stated, this week I have been on the KOB radio for 3 days in a row. Channel 13 TV called and he did an interview.

Carmen stated that she sent the press release to the media email group.

Carmen distributed the History of Mayoral Salary to the CISC members. The current salary of the Mayor is \$103,854; the current salary is exclusive of the entire benefit package for the Mayor. The Mayor's benefit package equals approximately 40% of his salary, similar to other city employees. Carmen stated that city employees have not received a salary increase since 2008.

Carmen advised the CISC Members that the City is holding positions open for a while to save money this year.

The Chairperson Carey stated the City Council normally approves the budget late spring. Carmen stated the Council approves the budget May 31

Chairperson Carey asked is there any discussions on employee raises this year. Carmen said, there are proposals for a 1% increase for employees that earn under \$50,000, which is the same as last year.

The CISC agreed that no town meetings are needed at this time.

Kenneth Petrulis asked if there were any comments on the CISC website. Carmen will review the website and report it at the next meeting.

Joe Conte had volunteered to draft the CISC Final Report and Chairperson Carey will review it for publication.

The CISC decided to pick two different dates to schedule the final meeting and have a formal vote on the final report. Chairperson Carey will email the two dates selected (2/19/13 or 2/26/13) to Mr. Conte and Mr. Sanchez for their availability.

Ellen Driber-Hassall asked, when we finish this round with the Mayor, when does the CISC meet again? Carmen stated, the CISC would meet again in 2014 and the next election for Councilors is 2015.

ACTION ITEMS:

- Joe Conte will draft the final report and Chairperson Carey will review it.
- Carmen is to review the CISC web site for any comments.

OTHER BUSINESS:

Next Tentative Scheduled CISC Meeting:

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- Tuesday - February 19, 2013 - 8:00 a.m.
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Or

Tuesday – February 26, 2013 – 8:00 a.m.

ADJOURNMENT

Chairperson Carey adjourned the meeting at 8:39 a.m. – Ellen Driber-Hassall motioned and Kenneth Petrulis seconded.

READ AND APPROVED:

John Carey, Chairperson

Citizens' Independent Salary Commission