

Draft agenda for ADA Advisory Board Planning Workshop

Saturday, February 17th meeting at the Albuquerque Art Museum on Mountain Road 10 am – 2 pm, Albuquerque ADA Advisory Council-Board Room of Museum. The front desk can give directions.

Rough actual agenda (give feedback-we may have to edit some of our priorities for discussion):

- 9:45-10:10 Set up, intros, interpreters
- 10:10-11:30 discuss board member priorities
- 11:30-11:40 break/bathrooms
- 11:40-12:15 Lunch
- 12:15-12:30 Public comments
- 12:30-1:30 discuss board member priorities
- 1:30- 2:00 wrap up

City Councilor Klarissa Peña who sponsored our Ordinance and formed our city board, has said she will do her best to stop in sometime from 10-2 pm to meet us and have a brief intro session. With such a tight schedule, we cannot spend a lot of time with her unfortunately, unless the board agrees to alter the day's schedule.

Goals/priorities for 2018-each board member:

Sacheen Smith (Sheenie)

Coming

Peggy Chong

1. Establish our position in City Government as a city board or committee with identified, specific tasks and responsibilities.
 - A. What department of City Government reports to us?
 - B. Can we have staff support or are we to do the city's work for free?
2. Establish a City Department/ with support staff solely responsible for ADA issues
 - A. Employ a full-time, ADA Coordinator, knowledgeable about the ADA
 - B. The ADA Coordinator will consult and include the ADA Council in activities of the position and department.
 - C. Give the ADA Coordinator the ability to follow up on ADA complaints and inquiries.
 - D. Coordinate with all branches of City Government a consistent and identifiable policies and practices throughout the City of Albuquerque government, boards and committees and programs, be they directly or contracted out by the city.
 - E. That the ADA Coordinator is consulted on ALL city contracts to ensure ADA compliance and also the ability to review ADA compliance before the city signs off on payment of projects and services to ensure that the contracts are followed not just to the letter of the law or too vague language in the contract, but to the spirit of the ADA law and to ensure the best practices for the city's disabled community.

- F. The ADA Coordinator will provide updates to the ADA Council information such as required by our ordinance.
1. ADA complaints
 2. Legislation that directly and indirectly affects persons with disabilities
 3. Provide training to the ADA Council
3. Establish a uniform, citywide ADA best practices and policy manual that would include resources for city departments, employees to best serve the citizens of the city.

How to meet these priorities.

Priority 1.

- Get in writing a clarification from the City attorney, our status as, and approved action abilities as a committee.
- Once this is determined, after discussion as to what type of commitment we are willing to put into this venture, determine if we should return to the City Council and amend our ordinance to be more defined.

Priority 2.

- Ask the Mayor to remove ADA concerns from Human Rights and create an ADA Department.
- If a separate department is not acceptable to the Mayor, then ask for Gabe to be reassigned and a new person hired that has expertise in ADA and a proven track record of working with the disability community.
- Ensure that the ADA coordinator has support staff.
- To ensure contract compliance, the ADA coordinator should work closely with the city attorney's office and those in city government who oversee the execution of all city contracts.

Priority 3.

- Once the ADA Council and the ADA Coordinator of Albuquerque has an identifiable place at the table in city government, this should be very easy to accomplish through the building on the ADA Policies and Practices from other cities in the country such as Portland OR, and Des Moines IA.

Daniel Strones

Education, Transit, Police issues and Politics

Karen Cushnyr

ADA Ordinance

Lisa McNiven

Coming

Mike Renaud

Advise the city to complete a comprehensive ADA compliance assessment and develop a comprehensive compliance plan.

Terri O'Hare

- Inspector General's Report on ADA Compliance- follow up with city Department heads and Mayor, Stay involved in the action plan from Mayor on implementation.
- Create a yearly event we hold as a Board for the community and city. Raise awareness of our board, and the city's commitment to equity/inclusion and disability access. Might be in October, disability month.
 - Event could involve the arts (visual, performing, spoken word, written, etc) of disability, coordinated with Bookworks on Rio Grande. (There are many new books and old on disability culture that are out.) Could be a 2-day event held in the city at a few locations. VSA arts on 4th Street has galleries/an accessible stage. Bookworks store holds author events frequently. Could involve the Deaf community, blind community, autistic, DD/ DI, TBI communities and physical disabilities community.
- Ditto on Peggy's goal of ADA Coordinator as a functional, representational, transparent department. Work with Mayor's staff to teach how a qualified, experienced ADA Coordinator approaches city departments/the public and keeps our board informed and enthused. Many structural changes need to be made to the existing staffers and attitude, especially.
- Planning for next year's planning workshop (this meeting) should include a different location, a paid, experienced facilitator and perhaps a daylong agenda.
- Plan and produce a meeting with the various disability provider groups and orgs in the city for a mini conference, 'get to know you' event. The IG interviewed diverse disability orgs for his ADA compliance Report in November 2017. Set up meeting where we meet each other, discuss similar issues, see how we can combine advocacy efforts aimed at the city.
- Explore how we can impact Bernalillo County Commissioners in terms of ADA compliance/access and where it intersects the city. Parks and many streets/programs/facilities are shared.

Note from previous Draft:

- Create 5 priorities for 2018 and several 'sub priorities'? Is 5 a good number, or 10, or what? Which city departments, facilities or programs need focusing on?
- Discuss how to meet the priority/goals for 2018. Methods
- Discuss resources needed to meet each top and 'sub' priority/goal
- Create committees or subcommittees? Issues assigned to members or teams?
- Identify events/materials we need and develop \$ budget? (Table events, small brochure)
- See how priorities/goals are shared, and how they differ by member
- Group priorities/goals into types: (Do we need to do this? See below)

Type: Facilities:

Example: Make bathrooms on certain floors in City Hall ADA accessible.

Type: Programmatic:

Example: Encourage Parks and Rec to hold a public event for diverse abilities such as blind, deaf, autistic folks/visitors once a month, 2 times a year, never?

Type: Administrative:

Example: Get each City Councilor and their policy analyst aware of what we do as a board, and how we can collaborate and assist them. Visibility beyond Gabe and Annabelle telling city what we do. Thoughts on this kind of framing and organizing?

When completed, who and where to present our results/plan to? City Council, Mayor and administration, Department heads, other? Post on Facebook, send to community orgs dealing with disabilities and possibly local media? Other? How to reach diverse communities we have not so far?

Other thoughts and ideas?